FRED NIEDERMAN

Shaughnessy Endowed Professor
Management Department
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TEACHING EXPERIENCE

SAINT LOUIS UNIVERSITY

Shaughnessy Endowed Professor, 2004-continuing
Shaughnessy Endowed Associate Professor, 1999-2004

Undergraduate: Systems Analysis and Design, Introduction to Management Information Systems, Global Information Management; Database Management Systems, Project Management; Futures Studies (Core course); Numerous independent study and internship supervisions

Graduate: Systems Analysis and Design, Managing Information Systems, Database, Project Management, Data and Decisions (Business Intelligence); Innovation and Entrepreneurship (MBA), MBA Capstone Project Doctoral Research Methods

UNIVERSITY OF BALTIMORE

Associate Professor, 1996-1999
Assistant Professor, 1990-1996

Undergraduate: Introduction to MIS, Programming in Fourth Generation Language (using FOCUS), Systems Analysis and Design

Graduate: Information Technology Management (MBA course), Systems Analysis and Design, MIS Techniques (Overview Course for MS-MIS students), Human Factors, Managerial Statistics

UNIVERSITY OF MINNESOTA

Visiting Professor, Lecturer, Teaching Assistant, 1984-1990

Undergraduate: Introduction to MIS; COBOL; and FORTRAN
Graduate: Information Systems in Organizations; Introduction to MIS; Introduction to Managerial Statistics

PUBLICATION IN REFEREED RESEARCH MONOGRAPH

Process Theory: Background, Opportunity, and Challenges. Accepted February 2021. Now Publishers: Hanover, Massachusetts.

PUBLICATIONS IN REFEREED JOURNALS

"Editorial Reflection on Generative AI and Doctoral Education in Information Systems," with Junglas, I., Carroll, N. Grover, V. Ives, B. Kettinger, B. Koch, H. Mocker, M. Piccoli, G. Pigni, F. Proudfoot, J. and Watson, R.T. MIS Quarterly Executive: October 2025. https://aisel.aisnet.org/misqe/vol24/iss3/2

"What does ChatGPT Know about Information Systems?" with O'Leary, D.E., Storey, V., French, A.M., Buckman, J.R., Chua, C., Green, A.W., Gu, G., Pereira, F., and Templeton, G. Communications of the Association for Information Systems, accepted February 2025. DOI: 10.17705/1CAIS.044XX

"Application research: Using theory and method as servants not masters," *Journal of Information Technology Case and Application Research*, accepted November 2024. http://dx.doi.org/10.1080/15228053.2024.2433400

"Returning the "Socio" to Decision Support Research: Expanding Beyond A Purely Technical Mindset," *Decision Support Systems*, with Chua, C., accepted October 2024.

"Cradle to Grave: Embracing or Rejecting the Lifelong Learning Companion," *Journal of Global Information Technology Management*, accepted June 2024.

"Editorial: What is the Future of AIS Conferences in Our Community?" *Communications of the Association for Information Systems*, May 2024.

"Reflections on CAIS and the IS Field from a Former Editor-in-Chief," *Communications of the Association for Information Systems*, July 2023.

"Practitioner Application of Ethics in Ethical Decision Making: A Process Theory View," *Project Management Journal*, with Baker, E., accepted February 2023.

"Situational Factor Determinants of the Allocation of Decision Rights to Edge Computers" *Transactions on MIS*, with Chua, C., accepted January 2023.

"Using case research to advance process theory," *Journal of Information Technology Case and Application Research*, accepted January 2023.

"Ethics and AI Issues: Old Container with New Wine?", *Information Systems Frontiers*, with Baker, E. accepted June 2022.

> **Winner of annual *Information Systems Frontiers* paper of the year award. Nominated Senior Scholars/AIS best paper of the year award for MIS discipline.**

"Information Systems Research on the Global Playing Field: Balancing the Universal and the Local," with Graeml, A.R. and Abitia, G.R., *Journal of Global Information Technology Management*, accepted April 2022.

"Social Context of Turnover-Mixed Methods Study of Indian IT Professionals," with Haran, V. *Journal of Global Information Management,* accepted January 2022.

"Editorial Response to Criticism of Beath et al.," *Communications of the Association for Information Systems;* accepted November 2021*.*

"Using "Panel Reports" to Advance Scholarly Discourse: A Change in Editorial Policy and Guidelines for Panel Report Authors," with Wessel, L. and Peters, C. *Communications of the Association for Information Systems,* accepted October 2021.

"An Immodest Proposal – Going 'All in' on Replication Research in Information Systems", with Brendel, A.B. and Diederich, S. *European Journal of Information Systems*, January 2022. DOI: 10.1080/0960085X.2021.1944822

"The "Case to Theory Transformation Method" For Building IS Theory: The Process and an Illustration Using IS Integration Following Mergers and Acquisitions," with Baker, E., *Information Technology & People*, October 2021.

"Bringing Templates to Life: Overcoming Obstacles to Organizational Implementation of Agile Methods," with Durbin, M., *International Journal of Information Systems Project Management*, September 2021.

"An Idiosyncratic Reading of Reassembling the Social by Bruno Latour," *The DATA BASE for Advances in Information Systems*, accepted March 2021.

"Project management: openings for disruption from AI and advanced analytics," *Information Technology & People,* accepted February 2021.

"The Quest for Innovation in IS Research: Recognizing, Stimulating, and Promoting Novel and Useful Knowledge". with Grover, V. *Journal of AIS*, accepted November 2020.

"A Minimalist View of Theory: Why This Promises Advancement for the IS Discipline," *The DATA BASE for Advances in Information Systems*, accepted September 2020.

"Towards a Greater Diversity of Replication Studies," with Brendel, A.B., Greulich, S., and Trang, S., *AIS Transactions on Replication Research*, accepted August 2020.

"The Automation of Management and Business Science," with Johnson, C. and Bauer, B. *Academy of Management Perspectives*, accepted May 2019, online at: https://journals.aom.org/doi/10.5465/amp.2017.0159

"Twenty anecdotes in search of a theme: A brief history of SIGMIS," *The DATA BASE for Advances in Information Systems*, February 2019.

"A Research Framework on Extending Agile Practices," with Lechler, T. and Petit, Y., *Project Management Journal*, January 2019.

"The "theoretical lens" concept: We all know what it means, but do we all know the same thing?" with March, S., *Communications of AIS*, 2019.

"Representing Meta-theory in Management Information Systems Studies," with March, S., *The DATA BASE for Advances in Information Systems*, 2019.

> **Winner of annual *The DATA BASE for Advances in Information Systems* paper of the year award. Nominated Senior Scholars/AIS best paper of the year award for MIS discipline.**

"Innovative Approaches to Optimizing the Digital Workforce," with Kaarst-Brown, M., Quisenberry, J., and Weitzel, T. *MIS Quarterly Executive*, December 2018.

"Cultivating Universalistic and Situated Perspectives in The Age of Ubiquitous Computing: Implications for Global Information Systems Research," with Montealegre, R., R*evista Eletrônica de Sistemas de Informação*, 2018.

"Break Your Shackles! Emancipating Information Systems from The Tyranny of Peer Review," with Davidson, E., Chua, C.E.H., Thatcher, J., and Chan, Y. *Communications of AIS*, 2018.

"Using Process Theory for Accumulating Project Management Knowledge: A Seven-Category Model," *Project Management Journal*, with March, S. and Mueller, B. January 2018.

"An Exposition of Process Theory and Critique of Mohr's (1982) Conceptualization Thereof," *Philosophy of Management Journal*, with March, S., September 2017.

"The Linkage between Conferences and Journals in the Information Systems Field: Observations and Recommendations," *Communications of AIS*, with Zhang, P. January 2017.

"IS Research and Policy: Notes From the 2015 ICIS Senior Scholar's Forum," *Communications of AIS,* with Applegate, L., Beck, R., Clarke, R., King, J., and Majchrzak, A. November 2016.

"On the Merits and Limits of Replication and Negation for IS Research," *AIS Transactions on Replication Research*, with Gregor, S., Olbrich, S., Ulrich, F, and Rowe, F. November 2016.

"Reflections on Replications," *AIS Transactions on Replication Research*, with March, S., October 2015.

"Inclusive Design in IS: Why Diversity Matters," *Communications of AIS* with Olbricht, S., Trauth, E. and Gregor, S., October 2015.

"Electronic Pedagogy and Future University Business Models," *Communications of AIS* with Gallupe, B., Butler, B., Urquhart, C., and Tan, B., July 2015.

"On the Co-Evolution of Information Technology and Information Systems Personnel," *The DATA BASE for Advances in Information Systems,* with Ferratt, T. and Trauth, E., January 2015.

> **Winner of annual The DATA BASE for Advances in Information Systems paper of the year award. Winner of the Senior Scholars/AIS best paper of the year award for MIS discipline.**

"Assessing IS Research Impact," *Communications of AIS,* with Crowston, K., Koch, H., Krcmar, H., Powell, P., and Swanson, E.B., October 2014.

> **Winner of inaugural Paul Gray Award for the Most Thought Provoking Paper.**

"Moving the Work System Theory Forward," *Journal of AIS*, with March, S., June 2014.

"Integrating the IS Functions after Mergers and Acquisitions: Analyzing Business-IT alignment," *The Journal of Strategic Information Systems,* with E. Baker, May 2014.

"The Range of Shocks Prompting Entrepreneurial Employee Turnover through the lenses of exploration and exploitation framework," *Technology, Innovation, Entrepreneurship and Competitive Strateg*y, with Voutsina, K. and Mourmant, G. January 2014.

"Responding to the Issues in Hassan (2013)," *Communications of AIS*, December 2013.

"Emerging Ideas and Topics in IS: Introduction to the Special Section," *Communications of AIS*, with D. McCubbrey, December 2013.

"The Future of the Information Systems Discipline: A Response to Walsham," *Journal of Information Technology*, with S. March, June 2012.

"Design Science and the Accumulation of Knowledge in the Information Systems Discipline," *Transactions on Management Information Systems*, with S. March, March 2012.

"Facilitation Roles and Responsibilities for Sustained Collaboration Support in Organizations," *Journal of Management Information Systems*, with G. Kolfschoten, R.O Briggs, and G-J.DeVreede, Spring 2012.

"Global Information Management Research: What Have We Learned in the Past Decade?" *Journal of Global Information Management*, with H. Alhorr, Y-H. Park, and C. R. Tolmie, January-March 2012.

"Pulling the Plug: When to Call it a Day on Research Projects," *Communications of AIS*, with T. Meservy, November 2011.

"Teaching IS Ethics: Applying A Research Technique for Classroom Use" *Journal of Information Systems Education*, with S. Taylor, G. Dick, and L. Land, July 2011.

"A Review of Alam and Bagchi's 'Supply Chain Capability as a Determinant of FDI,'" *Multinational Business Review*, July 2011.

"Managing Global IT Teams: Considering Cultural Dynamics," *Communications of ACM,* with Tan, F.B., April 2011.

"Excellence in IT Consulting: Integrating Multiple Stakeholders' Perceptions of Top Performers," *IEEE Transactions on Engineering Management*, with Joshi, K.D. and Kuhn, K.M., March 2010.

"Trends in Organizational Computing and Electronic Commerce Professionals," *Journal of Organizational Computing and E-Commerce*, with J. Thatcher, January 2010.

"IS Has Outgrown the Need for Reference Discipline Theories, or Has It?" *Communications of AIS,* with Gregor, S. Grover, V., Lyytinen, K., and Saunders, C. June 2009*.*

"The Role of Modelling in Achieving Information Systems Success: UML to the Rescue?" *Information Systems Journal*, with Larsen, T., Limayem, M., and Chan, J. January 2009.

"Extending the Contextual and Organizational Elements of Adaptive Structuration Theory in GSS Research," *Journal of AIS*, with Briggs, B., de Vreede, G-J., and Kolfschoten, G., Fall 2008.

"Offshoring Propensity in Information Technology Services: A Firm and Country Level Analysis," *Management International Review*, with Kundu, S.K. and Jain, N.K., 2008.

"Open Source Software Research: An Evolving Endeavor," *Journal of Database Management*, with MC Boudreau and D Wynn, Spring 2008.

"Does the Unfolding Model of Turnover Apply Across Samples? A Test with Information Systems Professionals," *Human Resources Management*, with M. Sumner and C. Maertz, Fall 2007.

"…But Is it MIS?" *Communications of AIS*, July 2007.

"Examining RFID Applications in Supply Chain Management Using a Data Lifecycle Framework," *Communications of the ACM*, with Morley, R., Kwon, I., and Mathieu, R., July 2007.

"The Slippery Slope of MIS Academia: A Discussion of the Strive for Relevance in our Discipline," *Communications of AIS*, with Benamati, J., Serva, M., Galletta, D., and Harris, A., January 2007.

"Achieving Diversity in the IT Workforce: Issues and Interventions", with Trauth, E. *The DATA BASE for Advances in Information Systems*, Fall 2006.

"Public Health Knowledge Management Architecture Design: A Case Study," with LeRouge, C., *Communications of AIS*, August 2006.

"Open Source: A Research Agenda Through the Lens of Referent Discipline Theories," with Wynn, D. Greiner, M., Davis, A., and York, P., *Communications of AIS*, August 2006.

"Open Source Research: A Multi-Level Framework," with Wynn, D. Greiner, M., Davis, A., and York, P, *Communications of AIS*, August 2006.

"IT Software Development Offshoring: A Multi-Level Theoretical Framework and Research Agenda," *Journal of Global Information Management*, with Kundu, S. and Salas, S., April-June, 2006. Reprinted in "IT Outsourcing: Concepts, Tools, Methodologies, and Applications," Ed. K. St. Amant, chapter 7.12, 2010.

"Revisiting Global Information Systems Management Education" *Communications of Association of Information Systems*, with Beise, C., Collins, R., Quan, J., and Moody, J., October, 2005.

"International Business and MIS Approaches to Multinational Organizational Research: The Cases of Knowledge Transfer and IT Workforce Outsourcing," *Journal of International Management*, June 2005.

"The Evolution of IT (Computer) Personnel Research: More Theory, More Understanding, More Questions," with Mandviwalla, M., *The DATA BASE for Advances in Information Systems*, Summer 2004.

"IT Project Managers' Perceptions and Use of Virtual Team Technologies," with Beise, C. and Mattord, H. *Information Resources Management Journal*, Oct-Dec. 2004.

"Effects of Tasks, Salaries and Shocks on Job Satisfaction among MIS Professionals," with Sumner, M., *Information Resources Management Journal*, Oct-Dec. 2004.

"IT Personnel Prospects for 2004: A Mixed Bag," *IEEE Computer*, January 2004.

"The Impact of Gender Differences on Job Satisfaction, Job Turnover, and Career Experiences of Information Systems Professionals," *Journal of Computer Information Systems*, with Sumner, M., 2003-2004.

"Global Information Management as a Referent Discipline for International Business," with Kundu, S. and Boggs, D., *Journal of Global Information Management*, 2003.

"Towards an Instrument to Measure Participants' Perceptions on Facilitation in Group Support Systems Meetings" with de Vreede, G-J, and Paarlberg, I., *Group Decision and Negotiation*, 2002.

"Sources of Dissatisfaction in End-User Support: An Empirical Study," with Shaw, N. and DeLone, W., *The DATA BASE for Advances in Information Systems*, Spring 2002.

"International Business as a Referent Discipline for Global Information Management Research: Ten Years of Experience," with Boggs, D. and Kundu, S., *Journal of Global Information Management*, 2002.

"The Global "Food Chain" in IT Careers: Practical and Ethical Issues," with Arnold, D., *Communications of the ACM*, July 2001.

"Relation of Agenda Creation and Use to Group Support System Experience," with Volkema, R, *The DATA BASE for Advances in Information Systems*, Winter 2000.

"Effects of Facilitator Characteristics on Meeting Preparation, Set-Up, and Implementation," with Volkema, R., *Small Group Research*, June 1999.

"Global Information Systems and Human Resource Management: A Research Agenda," *Journal of Global Information Management*, March 1999.

"Group Facilitation in a Networked World," with Beise, C.M. and Beranek, P.M., *Group Facilitation*, Winter 1999.

"On Intellectual Capital and Global ISHR/HRIS," in Journal of Global Information Management, Fall 1998.
"Data Warehousing at an Urban Hospital," in *Journal of Data Warehousing*, Summer 1998.

"Computer-Based Meeting Support for a Divisional Coordinating Group," with Bryson, J., Group Decision and Negotiation, July 1998.

"Facilitating Computer-supported Meetings: An Exploratory Comparison of U.S. and Mexican Facilitators," *Journal of Global Information Management*, January 1997.

"Planning and Managing Organizational Meetings: An Empirical Analysis of Written and Oral Communications," with Volkema, R., *Journal of Business Communications*, July 1996.

"Issues and Concerns about Computer-Supported Meetings: The Facilitator's Perspective," with Beise, C.M. and Beranek, P.M., *MIS Quarterly*, March 1996.

"The Impacts of a Structured Argumentation Procedure on Group Problem Formulation," with DeSanctis, G., *Decision Sciences*, July-August 1995.

"DSS Theory: A Model of Constructs and Relationships," with Eierman, M., and Adams, C., *Decision Support Systems*, July 1995.

"Organizational Meetings: Formats, Information Requirements, and Technology Support," with Volkema, R., *Small Group Research*, February 1995.

"Information Systems Personnel as Expatriates: A Review of the Literature and Identification of Issues," *The Journal of Strategic Information Systems*, June 1993.

"Facilitating Technology-Supported Group Work: A New Category of IS Personnel," with Beise, C.M. and Beranek, P.M., *Computer Personnel*, November 1992.

"Information Systems Management Issues in the 1990's," with Brancheau, J.C. and Wetherbe, J.C., *MIS Quarterly*, December 1991.

CHAPTERS IN REFEREED BOOKS

"Performance Evaluation/Assessment for IS Professionals," in Computing Handbook (3rd Edition): Information Systems and Information Technology (Section 8 of Volume 2), H. Topi, and A. Tucker, CRC, Chapman & Hall, 2014.

"Staffing Web-Enabled Ecommerce Projects and Programs" in Systems Analysis & Design - Volume II: People, Processes, and Projects, K. Siau, R. Chiang, and B. Hardgrave, eds., M.E. Sharpe, Inc., Armonk, NY, 2009.

"Career Management Concerns for Women in IT," with D.M. Kaplan in Encyclopedia of Gender in IT, (Ed. E. M. Trauth), Hershey, PA: Idea Group Publishers, 2006.

"Staffing Electronic Commerce Projects: Framework for Developing Appropriate Skill Sets",   with X. Hu, in Managing IT Professionals in the Internet Age, (Eds. P. Yoong and S. Huff) Idea Publishing Group, Harrisburg, USA, 2006.

"Causal Mapping for the Investigation of the Adoption of UML in Information Technology Project Development," in Causal Mapping for Information Systems and Technology Research: Approaches, Advances and Illustrations, (Ed. D. Armstrong and V. K. Narayanan), 2005.

"Trends and Perspectives in Online Education," with B. Rollier, in Encyclopedia of Information Science and Technology (Ed. M. Khosrow-Pour), Idea Publishing Group, Harrisburg, USA. 2005. Reprinted in Online and Distance Learning: Concepts, Methodologies, Tools, and Applications, (Ed. Lawrence Tomei), Information Science Reference, Hershey Pennsylvania, USA, 2008.

"Improving End-User Support: Tips and Techniques," with N. Shaw and J. Partridge, in IS Management Handbook (8th edition), August 2003.

"Managing the Virtual Corporation Using IT," with R. Levary, in IT-Based Management: Challenges and Solutions, Idea Group Publishing, (Ed. Luiz A. Joia), 2002.

"Global Information Systems and Human Resource Management: A Research Agenda," in Global Perspective of Information Technology Management, Idea Group Publishing, (Ed. Felix Tan), 2002.

"How Are You Going to Keep Them in the Classroom After They've Seen MTV?" with, B. Rollier, in Our Virtual World the Transformation of Work, Play and Life via Technology, Idea Group Publishing, (Eds. L. Chidambaram and I. Zigurs), 2001.

"The Diffusion of Electronic Data Interchange Technology," In Information Systems Innovation and Diffusion: Issues and Directions, (Eds. T. Larsen and G. McGuire), Idea Publishing Group, Harrisburg, USA, 1998.

"Management Information Systems, Human Resource Management, and the Global Organization," in Global Information Technology Applications: Focus on the Organization and Its Functional Areas, (Eds. P.C. Deans and K.R. Karwan), Idea Publishing Group, Harrisburg, USA, 1994.

An Annotated Bibliography of a Sampling of Representative Group Decision Support Systems and Related Literature, Council of Planning Librarians Bibliography No. 251-252, Chicago, Illinois, 1989.

SCHOLARLY BOOK EDITING

IT Workers: Human Capital Issues in a Knowledge-Based Environment, with T. Ferratt. Information Age Press, 2006.

PUBLICATIONS IN REFEREED CONFERENCE PROCEEDINGS

"Future Studies as a Reference Discipline for IS," with Davidson, E. Davison, R.M., Grover, V., Hovorka, D., and Krcmar, H. Proceedings of the International Conference on Information systems, Bangkok Thailand, December 2024.

> https://aisel.aisnet.org/icis2024/panels/panels/4?utm_source=aisel.aisnet.org%2Ficis2024%2Fpanels%2Fpanels%2F4&utm_medium=PDF&utm_campaign=PDFCoverPages

"Stepping through the open door: Elaborating on Bailey and Barley's observations on the relationship between technology, work, and organizations," Proceedings of the SIGMIS-CPR 2024 conference, Murfreesboro, Tennessee, May, 2024.

Winner of Magid Igbaria Best conference paper award.

"Implications of Axiomatic Theory: I Come to Praise, not Bury, this Approach to Accumulating IS Knowledge Introduced by Lee et. all (2021)" Proceedings American Conference on Information Systems, Panama City Panama, August 2023.

"Why Future Studies Provides a Critical Opportunity for the IS Discipline," Proceedings of the Hawaii International Conference on Systems Science, Lahaina, Hawaii, January 2023.

"Cultivating Compassionate Workplaces: Should IS Research Claim a Seat at the Table?" with Raman, R., Chatterjee, S., Majchrzak, A., Jarvenpaa, S.L., and Young, A.G. Proceedings of the International Conference on Information Systems, Austin, Texas, USA, December 2021.

"Future Of Work: Senior Scholar's Forum," with Joseph, D., Levina, N., Willcocks, L. and Armstrong, D. Proceedings of the International Conference on Information Systems, Austin, Texas, USA, December 2021.

"Anticipating the Future of Work Using First, Second, and Third Order Projection," SIG-CNoW (Changing Nature of Work),10th workshop in connection to International Conference on Information Systems, Austin, Texas, December 2021.

"Ethics and AI Issues: Old Container with New Wine?" with Baker, E., The 20th IFIP Conference e-Business, e-Services, and e-Society I3E2021, Galway, Ireland, September 2021.

Nominated best conference academic research paper.

"Toward a framework for making theoretical contributions using categories in IS," with Roman Lukyanenko, Special Interest Group on Systems Analysis and Design Symposium, New York, June 2019.

"The Future of IT Work: Computers and People," with Kaarst-Brown, M., Quisenberry, J. and Weitzel, T. SIGMIS conference on personnel research, Nashville Tennessee, June 2019.

"Categorization: A source of theory and output of research," with Lukyanenko, R. ACM SIGMIS conference on personnel research, Buffalo, New York, June 2018.

"Break Your Shackles! Emancipating Information Systems From The Tyranny of Peer Review," with Davidson, E., Chua, C.E.H., Thatcher, J., and Chan, Y. at International Conference on Information Systems, Seoul, South Korea, December 2017.

"Global IS Research: Cultivating Universalistic and Situated Perspectives in the Age of Ubiquitous Computing," with Montealegre, R. at the International Conference on Information Resources Management; Santiago, Chile, May 2017.

"Interim Report on the Senior Scholars Journal Basket Review Senior Scholar's Forum," with Baskerville, R., Currie, W.L, Dennis, A.R., Nickerson, R., and Vogel, D. at the Thirty Seventh International Conference on Information Systems, Dublin, Ireland, December 2016.

"Examining the Effects of Fluid Teams on IT Projects." TREO talk with Carter, M. at American Conference on Information Systems, San Diego, California. August 2016.

"IS Scholars and Policy," with Applegate, L., Beck, R., Clarke, R., King, J.L., and Majchrzak, A. Proceedings of the International Conference on Information Systems, Fort Worth, Texas, USA, December 2015.

"Trust but verify! The value of replication and negation in IS research." European Conference on Information Systems, Muenster Germany, May 2015.

"Electronic Pedagogy and Future University Business Models," with Butler, B.S., Gallupe, B., Tan, B., and Urquhart, C. Proceedings of the International Conference on Information Systems, Auckland New Zealand, December 2014.

"Accumulating project management knowledge through process theory," with March, S. and Muller, B, at the Project Management Institute Research and Education Conference, Portland Oregon, July 2014.

"Collaborative Requirements Elicitation in Facilitated Collaboration: Report from Two Contexts," with Azadegan, A., Cheng, X., and Yin, G. "Proceedings of the Second AIS-Journals Joint Author Workshop in PACIS, Chengdu, China, June 2014.

"The Impact of IS Research: Is It Enough? How Do We Expand? How Do We Document?" with Swanson, E.B., Crowston, K., Krcmar, H., and Powell, P. Proceedings of the International Conference on Information Systems, Milan Italy, December 2013.

"The Range of Shocks Prompting Entrepreneurial Employee Turnover", with Voutsina, K. and Mourmant, G. in a Divisional Paper session at the Academy of Management, Lake Buena Vista (Orlando), Florida, August 2013.

"Spaces of IT Intrapreneurial Freedom: A Classic Grounded Theory," with Mourmant, G. and Kalika, M., Computer Personnel Research Conference, Special Interest Group on MIS ACM, Cincinnati, Ohio, May-June 2013.

"Computer Personnel: A Brief Historical View of the People Who Make Digital Things Work," with Krasteva, S. Hawaii International Conference on Systems Science, January 2013.

"Collaborative Requirements Elicitation in Facilitated Collaboration: Report from a Case Study," with Azadegan, A., Cheng, X. and Yin, G., Hawaii International Conference on Systems Science, January 2013.

"Observations Regarding the History of the Study of Computer Personnel," with Krasteva, S. Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Milwaukee, Wisconsin, May-June 2012.

"Grand Research Challenges: Senior Scholars' Forum" with Limayem, M., Slaughter, S.; Chen, H.; Gregor, S.; and Winter, S. Proceedings of the International Conference on Information Systems, Shanghai, China, December 2011. http://aisel.aisnet.org/icis2011/proceedings/panels/9

"Raising Awareness of Business Ethics in the Classroom – And How Important are Gender and Religion?" with Dick, G. and Land, L. Proceedings of the Eighteenth Annual International Conference Promoting Business Ethics at the Manhattan campus of St. John's University, New York, NY, October 2011.

"IT Workforce Planning: A Modular Design Science Approach," with Adya, M. Proceedings of the Computer Personnel Research Conference, Special Interest Group on MIS ACM, San Antonio, Texas, May 2011.

"Teaching IS Ethics: Applying Research Technique for Classroom Use," with Taylor, S. AIS Special Interest Group on Education conference, St. Louis, December 2010.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," with E. Baker, International Conference on Information Systems, Phoenix, Arizona, December 2009.

"Offshoring Propensity in Information Technology: The Interaction of Firm Imitative Behavior and Host Country Capacity" with S. Kundu and N. Jain, Association for International Business, Milan, Italy, July 2008.

"Offshoring Propensity in Information Technology: The Interaction of Firm Imitative Behavior and Host Country Capacity," with S. Kundu and N. Jain, 9th Annual International Business Research Forum, 2nd Annual Offshoring Research Network, International Sourcing, Temple University, Philadelphia, Pennsylvania, April 2008.

"Role Separation in Strategies for Collaboration Support," with G. L. Kolfschoten, B. Briggs, and G-J. DeVreede Proceedings of Hawaii International Conference on Systems Science, Hawaii, January 2008.

"Explaining Propensity Toward Offshoring in IT Industry: A Firm and Country Level Analysis," with S. Kundu and N. Jain, Academy of Management, Philadelphia, Pennsylvania, August 2007.

"Explaining Propensity Toward Offshoring in Information Technology Industry: A Firm and Country Level Analysis," with S. Kundu and N. Jain, Association for International Business, Indianapolis, Indiana, July 2007.

"Explaining Propensity Towards Offshoring in Information Technology Industry: A Firm and Country Level Analysis," (work in process) with S. Kundu and N. Jain, Second International Conference on Management of Globally Distributed Work (ICMGDW 2007), Bangalore, India, July 2007.

"Multiple Stakeholders' Perceptions of Critical Attributes of a Top Performer: Exploring the Impact of Congruency on Job Performance," with K.D. Joshi and K.M. Kuhn, Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, St. Louis, Missouri, April 2007.

"Websites Most Frequently Used by Physician for Gathering Medical Information" with, G. De Leo, C. LeRouge, C. Ceriani. (Poster session). American Medical Informatics Association, Annual Symposium, Biomedical and Health Infomatics, Washington D.C. November 2006.

"IT Project Risk in Hong Kong," with J. Chan, M. Limayem, and T. Larsen, European Conference on Information Systems, Göteborg, Sweden, June 2006.

"The Adoption of UML for information requirement documentation," with T. Larsen, M. Limayem, and J. Chan, IFIP 8.6 Conference, Galway, Ireland, June 2006.

"Understanding the Job Requirements for Collaboration Technology Support through a Hybrid IT-End User Job Classification Model: The Case of Collaboration Engineering and Facilitation," with G.L. Kolfschoten, R.O. Briggs, and G-J de Vreede, Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Claremont California, April 2006.

"An Analysis and Synthesis of Research Related to Turnover Among IT Personnel," with M. Sumner and C. Maertz, Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Claremont, California, April 2006.

"Ethical Impact of Business Use of Customer Data: A Presentation of Three Cases," with L. Ridenhour, Ethics & Technology Conference, Special Track: Case Studies in Ethics & Technology. Saint Louis, Missouri, June 2005.

"Managing and Staffing Electronic Commerce Programs and Projects," Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Atlanta, Georgia, April 2005.

"International business and MIS approaches to multinational organizational research: The cases of knowledge transfer and workforce outsourcing", 5th Annual International Business Research Forum sponsored by the Temple University CIBER the Irwin L. Gross e-Business Institute at The Fox School of Business and Management, March, 2004.

"Electronic Commerce Personnel in the Age of Clicks and Mortar: Toward a Framework of Individual and Project Level Skills," with X. Hu, Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Philadelphia, Pennsylvania, April 2003.

"Decision Paths Affecting Turnover Among Information Technology Professionals," with M.R. Sumner, Proceedings of the Computer Personnel Research Conference, SIGMIS ACM, Philadelphia, Pennsylvania, April 2003.

"Toward a (Re-) Definition of Virtual Meetings", with R. Evaristo and C. Beise, Proceedings of Hawaii International Conference on Systems Science, Hawaii, January 2003.

"The Impact of Gender Differences on Job Satisfaction, Job Turnover, and Career Experiences of Information Systems Professionals," with M. R. Sumner, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Kristiansand, Norway, May 2002.

"What Is Effective GSS Facilitation? A Qualitative Inquiry into Participants' Perceptions," with G J de Vreede and J. Boonstra, Proceedings of Hawaii International Conference on Systems Science, Hawaii, January 2002.

"Measuring Participants' Perception on Facilitation in Group Support Systems Meetings" with G-J de Vreede and I. Paarlberg, Proceedings of European Group Support Systems conference, La Rochelle, France, June 2001.

"Job Turnover Among MIS Professionals: An Exploratory Study of Employee Turnover" with M.R. Sumner, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, San Diego, California, April 2001.

"Measuring Participants' Perception on Facilitation in Group Support Systems Meetings" with G-J de Vreede and I. Paarlberg, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, San Diego, California, April 2001.

"Computer Personnel Research: What Have We Learned in this Decade?" with J.E. Moore, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Chicago, Illinois, April 2000.

"Diffusion of Translation Software: An Exploratory Study," with D. James, Proceeding of the Information Resource Management Association, Hershey, Pennsylvania, May 1999.

"Defining the 'Virtualness' of Groups, Teams, and Meetings" with C. Beise, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, New Orleans, Louisiana, April 1999.

"Valuing the IT Workforce as Intellectual Capital" with G. Crosetto, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, New Orleans, Louisiana, April 1999.

"A Firm-Level Model of IT Personnel Planning," with A. Andrews, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Boston, Massachusetts, March 1998.

"Trends in End-User Training: A Research Agenda," with J. Webster, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Boston, Massachusetts, March 1998.

"Information Technology in Developing Countries: Issues and Approaches," with S. Barrigar, Proceedings of the Maryland Information Systems Workshop, Baltimore, Maryland, October 1996.

"Developing Techniques for Managing Information Overload in Meetings," with P. Beranek and C. Beise, Proceedings of the Americas Conference on Information Systems, Phoenix, Arizona, August 1996.

"Influence of Agenda Creation and Use on Meeting Activities and Outcomes," with R. Volkema, Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Denver, Colorado, April 1996.

"Acquiring Knowledge About Group Facilitation: Research Propositions," Proceedings of the Special Interest Group on Computer Personnel Research, ACM, Denver, Colorado, April 1996.

"Online Services as Group Support Software," with H. Emanuel and S. Shapiro, Proceedings of the Special Interest Group on Computer Personnel Research, Nashville, Tennessee, April 1995.

"Meeting the Challenge: Application of Communication Technologies to Group Interactions," with R. Volkema, ACM, Proceedings of the Special Interest Group on Computer Personnel Research, Nashville, Tennessee, April 1995.

"Organizational Meetings: Formats, Information Requirements, and Technology Support," with R. Volkema, The Institute of Management Sciences/Operations Research Society of America, Boston, Massachusetts, April 1994.

"PERT Is Revisited: A Deterministic Approach," with H. Arsham, Proceedings of the Southeast Decision Sciences Institute, 1993.

"Facilitation Issues in Distributed Group Support Systems" with C.M. Beise and M.M. Beranek, Proceedings of Special Interest Group Computer Personnel Research, St. Louis, Missouri, April 1993.

"Industry Influence on IS Personnel and Roles," with J. Trower, Proceedings of Special Interest Group Computer Personnel Research, St. Louis, Missouri, April 1993.

"Facilitation and Group Support Systems," with M.M. Beranek and C.M. Beise, Proceedings of the Hawaii International Conference on Systems Science, January 1993.

"A Group Process Model for Evaluating the Cleanroom System Development Process," with S.A. Becker and E.G. McGuire, Proceedings of International Federation for Information Processing Working Group 8.2, Minneapolis, Minnesota, June 1992.

"Information Systems Personnel as Expatriates: A Review of the Literature and Identification of Issues," Proceedings of Special Interest Group Computer Personnel Research, Cincinnati, Ohio, April 1992.

"Facilitating Technology Supported Group Work: A New Category of IS Personnel," with C.M. Beise and M.M. Beranek, Proceedings of Special Interest Group Computer Personnel Research, Cincinnati, Ohio, April 1992.

"Key Constructs and Relationships in a Theory of DSS Design," with C. Adams and M. Eierman, Proceedings 1991 Decision Support Systems Conference, Manhattan Beach, California, June 1991.

"Quantification of Value of Decision Support Systems," with D.K. Zellar, Conference Proceedings, Midwest Region, Decision Sciences Institute, May 1990.

"The Development of DSS Research," with C. Adams and M. Eierman, 1989 Conference Proceedings, Midwest Region, Decision Science Institute, May 1989.

"Problem Space Representation Using Logical Data Structures: Inferences on Human Information Processing," with Professor C. Adams Operations Research Society of America/The Institute of Management Sciences, St. Louis, Missouri, October 1987.

WORKING PAPERS

"Data Mining: A Research Framework," University of Baltimore, Information Systems Research Center Working Paper, WP 010497, May 1997.

"Electronic Data Interchange -- EDI: An Annotated Bibliography," University of Baltimore, Information Systems Research Center Working Paper, WP 010496, April 1996.

"Facilitating the Successful GSS Meeting: What Does it Take?" with C.M. Beise and M.M. Beranek, Georgia State University, Computer Information System Working Paper, CIS 93-10, May 1993.

"Toward a Theory of DSS Design," with C. Adams and M. Eierman, Working Paper, Management Information Systems Research Center, University of Minnesota, September 1990.

"Information Systems Management Issues in the 1990's," with J.C. Brancheau and J.C. Wetherbe, Faculty Working Paper Series, 90-16, College of Business and Administration, University of Colorado, Boulder, Colorado, July 1990.

"The Development of DSS Research: A Descriptive and Prescriptive View," with C. Adams and M. Eierman, Working Paper, 90-06, Management Information Systems Research Center, University of Minnesota, February.

"An Annotated Bibliography of a Sampling of Representative Group Decision Support Systems and Related Literature," Working Paper, 90-05, Management Information Systems Research Center, University of Minnesota, January 1990.

"Planning and Managing Technology Change", with J.C. Brancheau, Working paper 87-14, University of Minnesota, 1987.'

PRESENTATIONS

"Generative AI: GenAI: How is it Impacting Teaching and Learning" panel discussion (remote) with Van Slyke, C., Galletta, D., Kumar, N., and Sumner, M. SIM Work 4.0, SIM Re-inventing Everything, and SIM Academic Council webinar, October 2025.

"From Project to Portfolio: Exploring the Challenges in Scaling Up Agile Methods in Organizations" panel discussion with Jabbari, A., Beard, J., Dubios, M., and Chartré, E. American Conference on Information Systems, Montreal Canada, August 2025.

"Metaverse: Recognizing Entrepreneurial Opportunities," with Boyle, R. American Conference on Information Systems, Montreal Canada, August 2025.

"Futures Studies as a Reference Discipline for MIS," convenor and presenter, College of Senior Scholars forum, International Conference on Information Systems, Bangkok, Thailand, December 2024.

"Minimalist Theory," panel presentation, Philosophy Special Interest Group, International Conference on Information Systems, Bangkok, Thailand, December 2024.

"Managing a multi-generational IT workforce: How can AI help or hurt?" paper presentation, Society for Information Management, pre- International Conference on Information Systems workshop, Bangkok, Thailand, December 2024.

"Generative AI in the Classroom," panel discussion with Van Slyke, C., Galletta, D., and Sumner, M. SIGMIS ACM conference on Computer People Research, Murfreesboro, Tennessee, May 2024.

"Society for Information Management (SIM) Academic Initiatives, Partnerships, and Research Opportunities," 19th Annual Conference of the Midwest Association for Information Systems, Peoria, Illinois, May 2024.

"Advancing Socio-technical Research (and Knowledge) in Computing," XX Brazilian Symposium on Information Systems, Federal University of Juiz de Fora, Minas Jiras, Brazil, May 2024.

"Generative AI in the Classroom," panel discussion (remote) with Van Slyke, C., Galletta, D., Rainsley, A., and Sumner, M. SIM Work 4.0, SIM Re-inventing Everything, and SIM Academic Council webinar, March 2024.

"Causality is Dead! Long Live Descriptive Relationships," Faculty Research Seminar (remotely by Zoom), University of Sydney, Australia, February 2024.

"Implications of Axiomatic Theory: I Come to Praise, not Bury, this Approach to Accumulating IS Knowledge Introduced by Lee et. all (2021)" American Conference on Information Systems, Panama City, Panama, August 2023.

"AI Ethics and Grounded Theory," Quality Leadership University, Panama City, Panama, August 2023.

"AI and Digital Transformation," Academy of Management pre-conference workshop, Boston, Massachusetts, remotely, August 2023.

"Unlock the Secrets to Success in CAIS-IS/IT Education," AIS Special Interest Group on Education Community|Workshop, remotely, June 2023.

"Translating the experience of editing a journal into practical tips about the IS field and about publishing," Bremen University, Bremen, Germany, May 2023.

"Metaverse 2040," Workshop presentation at TECH STL week session on metaverse, Saint Louis University, St. Louis, Missouri, April 2023.

"CAIS and IS Research Trends," James Madison University, Harrisonburg, Virginia, March 2023.

"Agile Portfolio Management," class presentation, Swansea University, Wales, remotely, February 2023.

"Reflection on the Ignite first-year seminar," panel discussion first year Chaifetz School seminar series, with Doellman, T., Goodson, J., and Kaplan, D., Saint Louis University, St. Louis, February 2023.

"Metaverse and its Long Term Effects," Visiting discussant, Osher Lifelong Learning Institute, Northwestern University, Chicago, remotely, January 2023.

"Why Future Studies Provides a Critical Opportunity for the IS Discipline," Hawaii Conference on Systems Science, presentation pre-recorded, Maui, Hawaii, January 2023.

"Research Seminars in Information Systems," panel discussion with Marakas, G. and Loiacono, E., LACAIS (Latin American and Caribbean Association for Information Systems – a chapter of the AIS), September 2022.

"Everything You Wanted to Know about Swarm Methodology… and Were Afraid to Ask," Academy of Management, Seattle, Washington, August 2022.

"Digital Transformation," Academy of Management pre-conference workshop, Seattle, Washington, August 2022.

"Digital Transformation: Practice and Theory," Europe-China Research Conference, Shanghai, China, remotely, July 2022.

"Senior scholars panel," 17th Annual MidWest Association for Information Systems Conference, Omaha, Nebraska, May 2022.

"Minimalist theory: Using theory in scientific process without unnecessary baggage," Swansea University, Swansea Wales, remotely, May 2022.

"Meet the Editors Panel," with Burton-Jones, A., Leidner, D., and Armstrong, D. Middle East North Africa-AIS conference, Agadir, Morocco, November, 2021.

"Future of Work," College of Senior Scholars' panel, International Conference on Information systems, hybrid remote and in person session, Austin, Texas, December 2021.

"Cultivating Compassionate Workplaces: Should IS Research Claim a Seat at the Table?" panel, International Conference on Information systems, hybrid remote and in person session, Austin, Texas, December 2021.

"Foundations of Future Studies," doctoral seminar, University of Arkansas, Fayetteville, Arkansas, remotely, September 2021.

"Foundations of Process Theory," workshop, Texas A&M, College Station Texas, remotely, September 2021.

"The Future of Work," research seminar, Federal University of Technology - Parana (UTFPR), Curitiba – Brazil, remotely, September 2021.

"Good Academic Papers from the Perspective of MIS Journal Editors", panel member, with Bellini, C., Sanchez Ortiz, A., and Aguirre-Urreta, M. The Information Systems in Latin America Online Conference, the Latin American and Caribbean Association for Information Systems, on August 11, 2021.

"Ethics and AI Issues: Old Container with New Wine?" with Baker, E., The 20th IFIP Conference e-Business, e-Services, and e-Society I3E2021, Galway, Ireland, remotely, September 2021.

"Foundations of Process Theory," workshop, American Conference on Information Systems, Montreal, Canada, remotely, August 2021.

"Federated Governance for Large Corporate Analytics-AI Exploitation," Pre-AOM conference on AI In partnership with OCIS and MCD, divisions of the Academy of Management and SIG PHIL and SIG culture, Association for Information Systems. July 2021.

"Process Theory Foundations", faculty member and doctoral student seminar, Karlsruhe Institute of Technology (KIT), Karlsruhe, Germany, remotely, July 2021.

"Process Theory Foundations", faculty member and doctoral student seminar, Université Laval, Montreal, Canada, remotely, May 2021.

"Process Theory Foundations," doctoral student seminar, Louisiana Tech University, remotely, April 2021.

"Process Theory in IS Research", doctoral student and faculty seminar, Renmin University of China, Beijing, remotely, April 2021.

"Process Theory in IS Research", doctoral student and faculty seminar, University of Lausanne, remotely, March 2021.

"Process Theory in IS Research", doctoral student seminar, Louisiana Tech University, remotely, February 2021.

"CAIS History, Present, Future," AIS Research Exchange, remotely and videotaped for posting, January 2021.

"Through a Theoretical Lens Critically," panel discussion with Tate, M., Lyytinen, K., Wynn, D. Jr., Moeini, M. Australian Conference on Information Systems, Wellington, New Zealand, remotely, December 2020.

"SIGMIS and ACM programs, and other topics," doctoral student seminar, Minho Portugal, remotely, November 2020.

"Social Responsibility and Accountability in Research with Non-numeric Data," panel discussion with Davis, D.J., Heiden-Rootes, K., Kuene, J., and Van den Berg, S., Saint Louis University Qualitative Research Committee Speaker Series, St. Louis, Missouri, remotely, October 2020.

"Process Theory in IS Research, doctoral student seminar, Texas Tech University, remotely, October 2020.

"Examining Minimalist Theory," doctoral student seminar, Temple University, remotely, September 2020.

"Accumulating IS Knowledge Using Process Theory," doctoral student research seminar, remotely Indian Institute of Management, Calcutta, September 2020.

"AI in the Post-Normal Science Crystal Ball," pre-Academy of Management conference on AI and the Organization, sponsored by MCD and Organizational Communication and Information Systems Division, Vancouver British Columbia Canada remotely, August 2020.

"Process Theory: It Is What You Do, Not Just What Happens to You," doctoral student research seminar, Gottingen University, Germany, remotely, July 2020.

"AI/analytics and Project Management," pre-conference workshop, European Conference on Information systems, remotely, June 2020.

"Panel of Editors (Representing Communications of AIS)," The Global Information Technology Management Association (GITMA) 2020 Conference, Paris, France, remotely, June 2020.

"Relevant vs. Publishable Research: Does Our Work Actually Matter?" panel presentation, with Rodriguez-Abita, G., Tremblay, M., and Marakas, G.M., at the International Conference on Information Resources Management; Miami, Florida, remotely, May 2020.

"Process Theory: It Is What You Do, Not Just What Happens to You," doctoral student research seminar, University of Tel Aviv, Israel, remotely, March 2020.

"The Future of IT Work," research seminar, University of Tel Aviv, Israel, remotely, March 2020.

"Hybrids: Combining the Best of Traditional and Agile Development Methods," research seminar, Victoria University, Wellington, New Zealand, February 2020.

"Hybrids: Combining the Best of Traditional and Agile Development Methods," research seminar, Canterbury University, Christchurch, New Zealand, February 2020.

"Process Theory: It Is What You Do, Not Just What Happens to You," research seminar, Canterbury University, Christchurch, New Zealand, February 2020.

"The Future of IT Work," research seminar, Canterbury University, Christchurch, New Zealand, February 2020.

"Project Management Journal Status Report," 13th International Research Workshop on IT Project Management, ICIS pre-conference session, Munich, Germany, December 2019.

"The Future of Work," Congresso nacional, 32; Congresso Internacional 18, Puebla Mexico, October 2019.

"Toward a framework for making theoretical contributions using categories in IS," by video-taped recording with Roman Lukyanenko, Special Interest Group on Systems Analysis and Design Symposium, New York, June 2019.

"The Future of IT Work," with Kaarst-Brown, M., Weitzel, T., and Quesenberry, J., Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Nashville Tennessee, June 2019.

"Resolving the Skills Paradox: A Content Analysis of a Jobs Database"," with Sumner, M., Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Nashville Tennessee, June 2019.

"Toward a framework for making theoretical contributions using categories in IS," with Roman Lukyanenko, Special Interest Group on Systems Analysis and Design Symposium, New York, June 2019. Remote presentation by video pre-recording.

"Process – It is What You Do, Not Just What Happens to You," Special Interest Group on Philosophy, ICIS pre-conference session, San Francisco, December 2018.

"Project Management Journal Status Report," 12th International Research Workshop on IT Project Management, ICIS pre-conference session, San Francisco, December 2018.

"Categorization: A source of theory and output of research," with Lukyanenko, R. Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Buffalo, New York, June 2018.

"Panel: The IS Student and Professional: Current, Past, and Future," with Mandviwalla, M., Adja, M., and Van Slyke, C. Panel Discussion Member, Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Buffalo, New York, June 2018.

"AIS, Law and Society," with Brundage, K., Stephen, M., and Lamons, M. Prepare.ai conference, St. Louis, May 2018.

"IS Job Index (panel)," With Boggi, M. and Petter, S. AIS Student Chapter Leadership Conference, Dallas, Texas, April 2018.

"Student Success in Teaching Introduction to Management Information Systems", AIS Student Chapter Leadership Conference, Dallas, Texas, April 2018.

"Resolving the IS Skills Paradox: A Content Analysis of a Jobs Database," with Sumner, M. SIM Connect Live, Dallas, Texas, April 2018.

"Break Your Shackles! Emancipating Information Systems from The Tyranny of Peer Review," with Chan, Y., Davidson, E., Thatcher, J., and Chua, C., Moderator and panel member, International Conference on Information Systems, Seoul, South Korea, December 2017.

"Implementing Strategy Through IS Projects: A Theory Building Literature Review," with Chudoba, K. 12th International Research Workshop on IT Project Management, ICIS pre-conference session, Seoul, South Korea, December 2017.

"Resolving the IS Skills Paradox: A Content Analysis of a Jobs Database," with Sumner, M. at the Society for Information Management and *MIS Quarterly Executive* workshop on digital work, ICIS pre-conference session, Seoul, South Korea, December 2017.

"The Grounded Theory Method for Theory Testing: Why Not?" with Olbricht, S. and Dittes, S.at the Journal of AIS Theory Building Workshop, Seoul, South Korea, December 2017.

"CIO Symposium," panelist, at the International Conference on Information Systems, Seoul, South Korea, December 2017.

"Emerging topics in IT, supply chain, project management, and Society," National Defense Transportation Association (NDTA)-TRANSCOMM Global Conference, St. Louis, Missouri, October 2017.

"Process Fundamentals," Smith School of Business, Queen's University, Kingston, Ontario, Canada, October 2017.

"Project Management Research: A Key Interface to the Range of Management Disciplines," moderator and presenter at panel presentation with Aubry, M., Keil, M. and Lechler, T., Academy of Management Conference, Atlanta, Georgia, August 2017.

"An Exposition of Process Theory and Critique of Mohr's (1982) Conceptualization Thereof," Philosophy of Management Conference, Webster University, St. Louis, Missouri, July 2017.

"Grounded Theory Method," Doisy College of Health Science Scholarship Colloquium, St. Louis University, St. Louis, Missouri, May 2017.

"Global IS Research: Cultivating Universalistic and Situated Perspectives in the Age of Ubiquitous Computing," at the International Conference on Information Resources Management; Santiago, Chile, May 2017.

"Emerging Trends in Project Management and Beyond," UniGroup Global Conference, St Louis, Missouri, February 2017.

"Undergraduate Curriculum Task Force Report," Management Department, Cook School of Business Advisory Board, Saint Louis University, St. Louis, Missouri, November 2016.

"Updating the Representation of Theory in the IS Field," University of Illinois, Champaign-Urbana, Illinois, September 2016.

"AIS Senior Scholars Journal Basket Review," panel presentation with Currie, W., Dennis, A., Nickerson, R., and Vogel, D., International Conference on Information Systems, Dublin, Ireland, December 2016.

"AIS Senior Scholars Journal Basket Review," panel presentation with Currie, W., Dennis, A., Nickerson, R., and Vogel, D., American Association of Information Systems Conference, San Diego, California, August 2016.

"Fluid Teams: Studying Groups with Unstable Membership," with Carter, M., TREO talk track, American Association of Information Systems Conference, San Diego, California, August 2016.

"Using Process Theory to Accumulate Knowledge regarding Dynamic Phenomena", Academy of Management, Anaheim, California, August 2016.

"Hans Georg, Prof. Dr. Gemuenden Farewell Colloquium," Technische Universität Berlin, Berlin, Germany, Feburary 2016.

"Updating the Representation of Theory in the IS Field," Missouri University of Science and Technology, Rolla, Missouri, October 2015.

"Trust, but verify! - The value of replication and negation in IS research," panel presentation with U. Frank, F. Rowe, S. Gregor, and S. Olbricht, European Conference on Information Systems, Muenster, Germany, May 2015.

"Project Managers Career Paths and Opportunities," 2nd Annual State of the PM Profession in St. Louis, St. Louis Chapter, Project Management Institute, January 2015.

"Updating the Representation of Theory in the IS Field," Journal of AIS Theory Building Workshop,

International Conference on Information Systems pre-conference activity, Auckland, New Zealand, December 2014,

"Updating the Representation of Theory in the IS Field," Saint Louis University, November 2014.

"Project Management Status Report," to Decision Sciences and Information Technology Advisory Board, Cook School of Business, Saint Louis University, November 2014.

"Updating the Representation of Theory in the IS Field," Northern Arizona University, October 2014.

"Accumulating project management knowledge through process theory," The Project Management Institute Research and Education Conference, Portland Oregon, July 2014.

"Grounded Theory in Practice," University of Cologne, Cologne Germany, November 2013.

"Grounded Theory in Practice," Technology University of Munich, Munich Germany, November 2013.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," University of Augsberg, Augsberg Germany, November 2013.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," University of Bamberg, Bamberg, Germany, November 2013.

"Grounded Theory in Practice," University of Bamberg, Bamberg Germany, November 2013.

"Ten truths that are not self-evident (and may not be true)," University of Bamberg, Bamberg, Germany, November 2013.

"Grounded Theory in Practice," Goethe University, Frankfurt, Germany, November 2013.

"Ten truths that are not self-evident (and may not be true)," University of Mannheim, Germany, October 2013.
"Grounded Theory in Practice," University of Nuremberg, Germany, October 2013.

"Grounded Theory in Practice," University of Mannheim, Mannheim, Germany, October-November 2013.

"'Thorny' issues in open source/open community," NSF sponsored workshop, pre-LinuxCon conference activity, New Orleans, Louisiana, September 2013.

"How Visible is Scholarly Research on IT Personnel? A Funny Thing Happened on the Way to Publishing a Paper in JAIS" Panel Discussion Member, Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Cincinnati, Ohio, May-June 2013.

"Updating the Representation of Theory: Exploring Beyond Where the Streetlight Shines" University of Memphis, March 2013.

"Computer Personnel: A Brief Historical View of the People Who Make Digital Things Work," Hawaii International Conference on Systems Science, Maui Hawaii, January 2013.

"IS Skills by Function: A Proposed study," to Decision Sciences and Information Technology Advisory Board, Cook School of Business, Saint Louis University, November 2012.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Washington University, St. Louis, Missouri, April 2012.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," University of Buffalo, Buffalo, New York, March 2012.

"Collaboration between USTRANSCOMM and Saint Louis University to Explore a Use-case for Cloud Computing as an MBA Graduate Class Case Study," with Schooley, W. KML Center Consortium Board Meeting, October 2011.

"Theoretical Perspectives on Mergers and Acquisitions: The Role of MIS," University of Nebraska, Omaha, September 2011.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Baylor University, April 2010.

"Theoretical Perspectives on Mergers and Acquisitions: The Role of MIS," University of Memphis, March 2010.

"An Introduction to Grounded Theory," University of Memphis, March 2010.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Project Management Roundtable, Washington University, August 2009.

"Becoming a Citizen of the MIS Faculty Community," KPMG sponsored Ph.D. project, San Francisco, August 2009.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Technical University of Delft, Holland, June 2009.

"The IS Enrollment Crisis: Status and Strategies," Panel Discussion Member, Computer Personnel Research Conference, Special Interest Group on MIS, ACM, Limerick, Ireland, May 2009.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Kansas University, March 2009.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Memphis University, February 2009.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," University of Missouri, St. Louis, February 2009

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Washington State University, November 2008

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Washington State University, November 2008.

"Using Grounded Approach to Generate Indigenous MIS Theory," Washington State University, November 2008.

"The Nature of IT Personnel," Instituto Technologico y de Estudios Superiores Occidente, Guadalajara, Mexico, October 2008.

"Business Intelligence, Background and Trends," Instituto Technologico y de Estudios Superiores Occidente, Guadalajara, Mexico, October 2008.

"Refining the Introductory Course," Panel Discussion Member, Midwest Association of Information Systems Conference, Eau Claire, Wisconsin, May 2008.

"An Introduction to Grounded Theory," University of Nevada, Reno, Nevada, March 2008.

"Toward a Multi-Theory of Offshore Outsourcing," Fifth Annual *Journal of the Association of Information Systems* Theory Development Workshop Montreal, Canada, December 2007.

"Toward a Multi-level Theory of Offshore Outsourcing," presented at the Cross-Cultural IT forum at International Conference on Information Systems, Montreal, Canada, December 2007.

"Developing a Potential Research Stream," KPMG sponsored Ph.D. project, Colorado, August 2007.

"Virtual Teams", Mid-America Communication Technology User Association, St. Louis Chapter, Chesterfield, Missouri, May 2007.

"Programming in the IT Curriculum," Panel Discussion Member, Midwest Association of Information Systems Conference, Springfield, Illinois, May 2007.

"Observations on the Academic Career in MIS," Louisiana Tech, Ruston, Louisiana, February 2007.

"Testing and Extending the Unfolding Model of Voluntary Turnover to IT Professionals," Louisiana Tech, Ruston, Louisiana, February 2007

"Philosophical Foundations of Knowledge Management," Panel Discussion Member Decision Sciences Institute conference, San Antonio Texas, November 2006.

"Managing Blog Knowledge; Blogging to Manage Knowledge," Decision Sciences Institute conference, San Antonio Texas, November 2006.

"The Slippery Slope of MIS Academia," Panel Discussion Member American Conference on Information Systems, Acapulco Mexico, August 2006.

"An Open Source Research Agenda," University of Missouri, St. Louis, April 2006.

"Purposive Adaptive Structuration: The Role of Conscious Agents in Creating and Utilizing New Structures in Face-to-Face meetings," A Conference Celebrating the Life and Scholarship of Gerry DeSanctis, Fuqua School of Business, Duke University, March 2006.

"An Open Source Research Agenda," Emory University, Ph.D. Seminar, December 2005.

"An Open Source Research Agenda," University of Central Florida, Ph.D. Seminar, November 2005.

"Developing a Potential Research Stream," with A. Rai and V. K. Vaishnavi, Georgia State Ph.D. Colloquium, November 2005.

"Open Source and Knowledge Management Research Streams," with K. Stewart, KPMG sponsored Ph.D. project, Omaha, Nebraska, August 2005.

"Offshoring: Steps Toward the Development of Multi-Level Theory," on multidisciplinary panel: International Outsourcing: Developing a Research Agenda at the Academy of International Business meetings on The International Outsourcing of Services: Research and Managerial Issues, Quebec City, Canada, July 2005.

"Toward a Unified Theory of IT Offshoring," with S. Kundu and S. Salas, Second Annual Journal of International Business Studies Paper Development Workshop Technology and Innovation track Quebec City, Canada, July 2005.

"University and Career Opportunities in MIS, Presentation to A+ certification class, Oakville High School, Missouri, June 2005.

"Conceptual mapping – a key methodology for 21st Century IT research," with Larsen, T. and Limayem, M. Gordon B. Davis Research Symposium, Minneapolis, MN, May 2005.

"Managing and Staffing Electronic Commerce Programs and Projects," Washington University, PhD Seminar, January 2005.

"Managing and Staffing Electronic Commerce Programs and Projects," University of Arkansas, PhD Seminar, November 2004.

"Managing and Staffing Electronic Commerce Programs and Projects," University of Georgia, PhD Seminar, October 2004.

"Managing and Staffing Electronic Commerce Programs and Projects," Georgia State University, PhD Seminar, October 2004.

"Global Information Systems Management: What is it and How Should We Teach it?" Panel Discussion Member, American Conference on Information Systems, New York, NY. August 2004.

"Decision Paths Affecting Turnover Among Information Technology Professionals," Cook School of Business, Research Presentation Series, April 2004.

"International Business and MIS Approaches to Multinational Organizational Research: The Cases of Knowledge Transfer and Workforce Consulting," The 5th Annual International Business Research Forum, Philadelphia, Pennsylvania, March 2004.

"The 2003 AACSB Accreditation standards: opportunities, responsibilities, and challenges for the IS discipline" Panel Discussion Member, American Conference on Information Systems, Tampa, Florida, August 2003.

"Variables – Deep and Shallow," International Symposium on Research Methods, Information Institute, in conjunction with AMCIS conference, Tampa, Florida, August 2003.

"Wireless Communication Technologies for the Entrepreneur," National Association of Women Business Owners, Tech University, St. Louis, Missouri, April 2003.

"Intellectual Property and Information Sharing," Beta Alpha Psi regional conference, St. Louis, Missouri, February 2003. "Culture Influence in IT: The way you look may determine what you see," presented at the Cross-Cultural IT forum at International Conference on Information Systems, Barcelona, Spain, December 2002.

"Culture Influence in IT: The way you look may determine what you see," Doctoral Seminar, Technical University of Delft, Policy and Management, The Netherlands, May 2002.

"International Business and Global Information Management Research: Toward a Cumulative Tradition," Technical University of Delft, Policy and Management, the Netherlands, May 2002.

"International Business and Global Information Management Research: Toward a Cumulative Tradition," Erim Research Seminar In Business Processes, Logistics and Information Systems, Erasmus University, Erasmus Research Institute of Management, Rotterdam, Netherlands, May 2002.

"Job Turnover Among MIS Professionals: An Exploratory Study of Employee Turnover" with M.R. Sumner, SIUE, for Proceedings of ACM SIGCPR in San Diego, California, 2001.

"Measuring Participants' Perception on Facilitation in Group Support Systems Meetings" with G-J de Vreede and I. Paarlberg, Delft University of Technology, ACM SIGCPR in San Diego, California, 2001.

"Gender and the IT Workforce," Saint Louis Chapter, WITI (Women in Technology International), November 2000.

"Establishing the Economic Value of an Information Technology Workforce", at University of Missouri, Saint Louis, October 2000.

"The IT Workforce Research Agenda," PhD Seminar Software Engineering, Washington University, July 2000.

"Computer Personnel Research: What Have We Learned in this Decade?" Special Interest Group on Computer Personnel Research, ACM Conference, Chicago, Illinois, April 2000.

"Computer Personnel Research: What Have We Learned in this Decade?" Kennesaw State University, Research Seminar Series, Marietta, Georgia, February 2000.

"Planning Your Career: Opportunities and Challenges," MIS Club, Saint Louis University, February, 2000.

"Reflections on Facilitation, Agendas, and the Evaluation of Meetings," 22nd Midwest Facilitators' Conference, Chicago, Illinois, January 2000.

"Valuing the IT Workforce as Intellectual Capital," University of Minnesota, Ph.D. Seminar series, November 1998.

"Group and Individual Decision Support for Managers," Seminar, Norwegian School of Management, Oslo, Norway, October 1998.

"Who Owns Information?" Hoffberger Center for Ethics faculty seminar, University of Baltimore, February 1998.

"Group and Individual Decision Support for Managers," Seminar, Norwegian School of Management, Oslo, Norway, October 1997.

"Effects of Facilitation Training and Experience on Meeting Preparation, Set-Up, and Implementation," with R. Volkema, Academy of Management Conference, Boston, Massachusetts, August 1997.

"Use of Groups in the Classroom," Group for Excellence in Teaching, University of Baltimore, April 1997.

"Decision Support Systems Affect on Health Care Human Resources," Conference on Health Care in Public Policy, Baltimore, Maryland, April 1997.

"Group and Individual Decision Support for Managers," Seminar, Norwegian School of Management, Oslo, Norway, September 1996.

"Influence of Agenda Creation and Use on Meeting Activities and Outcomes," Special Interest Group on Computer Personnel Research, ACM Conference, Denver, Colorado, April 1996.

"Acquiring Knowledge About Group Facilitation: Research Propositions," Special Interest Group on Computer Personnel Research, ACM Conference, Denver, Colorado, April 1996.

"The Expertise of the Group Facilitator," Academy of Management Annual Conference, Vancouver, British Columbia, Canada, August 1995.

"Influence of Agenda Creation and Use on Meeting Activities and Outcomes," University of Minnesota, Ph.D. Seminar series, May 1995.

"Computer Technology to Support Group Decision-Making," Baltimore City Schools Leadership Seminar, August 1994.

"Data Privacy: A Values Clarification Exercise," Hoffberger Center for Ethics faculty seminar, University of Baltimore, October 1993.

"Management Information Systems, Human Resource Management, and the Global Organization," El Congreso Internacional de Computacion e Informatica, La Universidad Autonoma de Nuevo Leon, Monterrey, Mexico, September 1993.

"Information Systems Personnel as Expatriates: A Review of the Literature and Identification of Issues," MIS Workshop, University of Minnesota, May 1993.

"Facilitation Issues in Distributed Group Support Systems" Special Interest Group Computer Personnel Research, ACM Conference, St. Louis, Missouri, April 1993.

"Industry Influence on IS Personnel and Roles," Special Interest Group Computer Personnel Research, ACM Conference, St. Louis, Missouri, April 1993.

"Facilitation of Technology Supported Group Meetings," La Universidad Autonoma de Nuevo Leon, Monterrey, Mexico, October 1992.

"Facilitation Issues for Distributed and Face to Face Group Support Systems," Government Group Decision Technology Conference, Charlottesville, Virginia, August 1992.

"A Group Process Model for Evaluating the Cleanroom System Development Process," IFIP working group 8.2 conference, Minneapolis, Minnesota, June 1992.

"Information Systems Personnel as Expatriates: A Review of the Literature and Identification of Issues," Special Interest Group Computer Personnel Research, ACM Conference, Cincinnati, Ohio, April 1992.

"Computer-Based Meeting Support for a Divisional Coordinating Group," University of Minnesota, Ph.D. Seminar series, January 1992.

"Measuring Use of Meeting Support Tools," Operations Research Society of America/The Institute of Management Sciences Anaheim, California, November 1991.

"Variation in Processing of A Problem Formulation Task: Observations from Use of a Group Decision Support System," Operations Research Society of America/The Institute of Management Sciences Anaheim, California, November 1991.

"Key Constructs and Relationships in a Theory of DSS Design," 1991 Decision Support Systems Conference, Manhattan Beach, California, June 1991.

"Influence of Computer-Based Structured Procedure on Problem Formulation Processes and Outcomes," MIS Workshop, University of Georgia, March 1991.

"The Development of DSS Research: A Descriptive and Prescriptive View," University of Minnesota, Ph.D. Seminar series, April 1989.

"Influence of Structured Intervention and Computer-Based Support on Problem Formulation Activities and Outcomes," MIS Workshop, University of Minnesota, December 1988.

"Problem Space Representation Using Logical Data Structures: Inferences on Human Information Processing," Operations Research Society of America/The Institute of Management Sciences, St. Louis, Missouri, October 1987.

"Problem Space Representation Using Logical Data Structures: Inferences on Human Information Processing," MIS Workshop, University of Minnesota, June 1987.

"Problem Space Representation Using Logical Data Structures: Inferences on Human Information Processing," Decision Sciences Seminar, University of Minnesota, May 1987.

VIDEO LIBRARY PUBLICATIONS

"Interview: Fred Niederman on the AE and AE Recommendation," Communications of the Association for Information Systems (CAIS) YouTube channel for an interview on 11/15/2023. https://aisel.aisnet.org/cais/aimsandscope.html

RESEARCH IN PROGRESS

"Envisioning Science of the Artificial as a Full-Fledged Equal Branch of Science," (between submissions).

"Pedagogical Twins and Virtue Ethics: Toward Cultivating a Helpful Doppelganger," (submitted to Communications of AIS, March 2025).

"A Compressed History of Decision Support Systems Journal," (in preparation for Decision Support Systems Journal).

"Causality As a Lost Cause," (submitted to Communications of AIS, March 2025).

"Metaverse – Recognizing Entrepreneurial Opportunities," with R. Boyle, (submitted to American conference on IS, February 2025).

AWARDS/GRANTS/HONORS

Selected as Fellow of Association of Information Systems, December 2020.

Presented the Lifetime Achievement Award, Special Interest Group on MIS of ACM, June 2022.

Leadership Excellence Award, Special Interest Group on IT Project Management of Association of Information Systems, 2021.

Selected as Distinguished Research Fellow, 2025, Technical University of Dresden, Dresden Germany.

Thomas M. Knapp, S.J. Distinguished Faculty Member Award, Chaifetz School of Business, Saint Louis University, 2024-2025.

Selected to serve on editorial advisory board for Decision Support Systems, January 2022-continuing.

Nominated best conference academic research paper**.** "Ethics and AI Issues: Old Container with New Wine?" with Baker, E., The 20th IFIP Conference e-Business, e-Services, and e-Society I3E2021, Galway, Ireland, September 2021.

AIS/Senior Scholars Journal Article of the Year, "On the Co-Evolution of Information Technology and Information Systems Personnel," *The DATA BASE for Advances in Information Systems,* with Ferratt, T. and Trauth, E., January 2015.

Annual paper of the year award. On the Co-Evolution of Information Technology and Information Systems Personnel," *The DATA BASE for Advances in Information Systems* with Ferratt, T. and Trauth, E., January 2015.

2019 *Journal of AIS*, senior editor of the year, editor of annual best paper awarded for 2018.

2017 *Journal of AIS*, senior editor of the year, editor of annual best paper awarded for 2016.

2019 Chaifetz School of Business 3-year, tenured professor Research Award, Saint Louis University.

2017 Cook School of Business Service Award, Saint Louis University.

Paul Gray Award for the Most Thought Provoking Paper.of 2015.   "Assessing IS Research Impact," *Communications of AIS,* with Crowston, K., Koch, H., Krcmar, H., Powell, P., and Swanson, E.B., October 2014. Winner of inaugural presentation.

2012 Finalist for James H. Korn Scholarship of Teaching and Learning Award, Saint Louis University for "Teaching IS Ethics: Applying a Research Technique for Classroom Use" for both pedagogical and research components.

2011 Researcher of the Year Award (Full Professor category), Cook School of Business, Saint Louis University.

2011-2012 Faculty Research Leave Program, Saint Louis University, focused research leave for spring semester 2012.

2011 Cook School of Business Service Award, Saint Louis University.

2009 Ethics-off-the-Shelf teaching grant, Emerson Ethics Center, Saint Louis University.

2007 Researcher of the Year Award (Full Professor category), Cook School of Business, Saint Louis University.

Inducted into "Circle of Compadres" by the KPMG PhD Project Information Systems Doctoral Student Association, August 2006.

2004 Researcher of the Year Award (Full Professor category), Cook School of Business, Saint Louis University.

2004 Beaumont Award with X. Hu on E-Commerce staffing.

Recognized with the Beta Alpha Psi award for Most Distinguished Faculty Member, Fall 2001-Spring 2002 school year.

Completed testing process for Institutional Review Board (human subjects) research certification, April 2002.

Applied Research Grant for Training of Trainers, Jacob France Center, Merrick School of Business, University of Baltimore, 1997.

Nominated by Information and Quantitative Sciences Department, University of Baltimore, for the Black and Decker Research Award, 1996.

Lockheed-Martin Research Grant for Electronic Commerce, 1995.

Hoffberger Center Ethics in Teaching Award, 1994.

Hoffberger Center Faculty Associate, 1993-1994, 1997-1998.

Center for International Business Education and Research, University of Maryland, United States-Mexico Friendship Program Research award, Summer 1993.

Carlson School of Management, Dissertation Fellowship, July 1989-December 1989.

Society of Information Management, Doctoral Dissertation Fellowship, May 1989.

International Conference on Information Systems, Doctoral Consortium, December 1988.

Society of Information Management, Doctoral Fellow, December 1988.

Information Systems and Management Science Department, Carlson School of Management, Doctoral Scholarship, 1986-1989.

Chevron MBA Fellowship recipient, 1984.

"Integrating Management Information Systems Following Organizational Mergers or Acquisitions," Lattanze Center @ Loyola College in Maryland, June 2008.

2019 Summer Research grant, Saint Louis University, Process theory: It is what you do as well as what happens to you.

2018 Summer Research grant, Saint Louis University, study of the nature of categories and their role in IS research.

2015-7 Summer Research grant, Saint Louis University, Designing feature sets in entrepreneurial IS products and services.

2014 Summer Research grant, Saint Louis University, Distribution of IS Skills: A case study in a Major Financial Organization.

2013 Summer Research grant, Saint Louis University, pedagogy for grounded theory teaching.

2008-12 Summer Research grant, Saint Louis University, continued study of effects of mergers and acquisitions on the information systems function in organizations.

2007 Summer Research grant, Saint Louis University, for the study of end-user computing in Egypt.

2006 Summer Research grant, Saint Louis University, for the study of open source research.

2005 Summer Research grant, Saint Louis University, for the study of public health knowledge management in association with the campus IAIMS project.

2004 Summer Research grant, Saint Louis University, for the study of management of E-Commerce projects.

2003 Summer Research grant, Saint Louis University, for the study of research on innovative IS products and services.

2002 Summer Research Grant, Saint Louis University, for study of GSS facilitation evaluation.

2001 Summer Research Grant, Saint Louis University, for study of UML usage and project documentation.

2000 Summer Research Grant, Saint Louis University, for study of IS employee turnover.

EDUCATION

UNIVERSITY OF MINNESOTA   Minneapolis, MN
PHD, July 1990, Business Administration, Management Information Systems emphasis

Dissertation Title: Influence of a Computer-Based Structured Procedure on Problem Formulation
                           Activities and Outcomes
Advising Committee: Gerardine DeSanctis, Gary Dickson, Carl Adams, John Bryson, Dale Goodhue

UNIVERSITY OF MINNESOTA   Minneapolis, MN
MBA, 1986, MIS concentration.

INDIANA VOCATIONAL-TECHNICAL COLLEGE   Bloomington, IN
1983, COBOL, BASIC, Flowchart design.

UNIVERSITY OF CALIFORNIA   Santa Barbara, CA
B.A., 1973, English literature.

VISITING AFFILIATIONS

TECHNISCHE UNIVERSITÄT DRESDEN, **Visiting Scholar, Summer 2023; Distinguished Research Fellow, 2025-2026.**

UNIVERSITY OF MANNHEIM, GERMANY. **Visiting Scholar, Fall 2013**

UNIVERSITY OF ARIZONA. **Associate/Affiliate, Spring 2012**

GEORGIA STATE UNIVERSITY. **Visiting Scholar, Fall 2005.**

THESIS SUPERVISION

Saint Louis University, International Business
    Member Doctoral Dissertation Committee for S. Peters, Saint Louis University, 1999.

University of Missouri, St. Louis
    Member Doctoral Dissertation Committee for V.V. Iyer, 2009-2011.
     Member Doctoral Dissertation Committee for Svetlana Kastnova, 2017-continuing

City University of Hong Kong, Hong Kong, China
    Examiner, Doctoral Dissertation Committee for Tian Wen, 2011.

Georgia State University and Paris Dauphine University (joint program)
    Member Doctoral Dissertation Committee for G. Mourmant, 2009.

TUI University (formerly Touro University International).
    Member Doctoral Dissertation Committee for Alesia George, 2008-unfinished.

Auckland University of Technology, Auckland New Zealand
    Examiner, Doctoral Dissertation Committee for Stephen Thorpe, 2009.
    Examiner Doctoral Dissertation Committee for Paul Leong, 2012.
    Examiner Doctoral Dissertation Committee for Sean van Deventer, 2016.
    Examiner, Doctoral Dissertation Committee for Hai Phuong Tran, 2016.
    Examiner, Doctoral Dissertation Committee for Don Lee, 2019.

Massey University, Auckland, New Zealand
    Examiner, Doctoral Dissertation Committee, Wannitilake Mudiyanselage Kasuni Gayara Weerasinghe, 2019.

University of Canterbury, Christchurch, New Zealand
    Examiner, Doctoral Dissertation Committee, Nelly Todorova, 2020.
    Examiner, Doctoral Dissertation Committee, Nidhi Tewari, 2023.

Victoria University of Wellington, New Zealand
    Examiner, Doctoral Dissertation Committee, Ijeoma Ushaka, 2019.

Washington University, Engineering Policy
    Member Doctoral Thesis Committee for R. Beck, completed 2004.
    Member Doctoral Thesis Committee for R. Diehl, completed 2005.
    Member Doctoral Thesis Committee for J. Williamson, completed 2007.
    Member Doctoral Thesis Committee for J. Bechtold, completed 2008.
    Member Doctoral Thesis Committee for J. Scherrer, completed 2023.

University of Jyväskylä, Finland
    Examiner, Doctoral Dissertation Committee, P. Järvinen, 2020.

American University, Computer Science
    Member Master's Thesis Committee for J. Kendrall, completed 1993.

PROFESSIONAL EXPERIENCE

UNIVERSITY OF MINNESOTA   Minneapolis, MN
Research Assistant, MIS Research Center, November 1987-June 1989. Organize weekly Ph.D. seminar, schedule monthly research center associates' seminars, coordinate and participate in practitioner discussion groups including "Management of Expert Systems" group, respond to community information requests, and contribute to on-going research projects.

AMERICAN ASSEMBLY OF COLLEGIATE SCHOOLS OF BUSINESS   St. Louis, MO
Administrator and Teaching Assistant Summer Institute, 1986-88. Coordinating implementation of five-week program of course work for professors entering the MIS field. Supporting course work and microcomputer access of professors entering the MIS field.

N.C.R., COMTEN   St. Paul, MN
Student Intern, Personnel Department, 1985. Developing microcomputer applications using Metafile database software on NCR PC, training 10 staff members in microcomputer usage.

MONROE COUNTY COMMUNITY SCHOOL CORPORATION   Bloomington, IN
Coordinator, Job Hunters Service Center, 1983-84. Directing job search training program for 200 unemployed people, leading workshops, training and recruiting volunteers.

PEACE CORPS   Togo, West Africa
Technical Training Coordinator, **English Teacher**, 1980-82. Training Peace Corps personnel in all aspects of teaching English as a second language, supervising five instructors, conducting Summer school program for 250 African students.

SELF EMPLOYED   Seattle, Washington
Freelance Writer, 1979. Publishing articles in the Seattle Times, the Pacific Northwest Review of Books and the Port of Seattle Reporter.

METROCENTER YMCA   Seattle, Washington
Program Staff, 1975-78. Implementing innovative programs, grant proposals and program evaluations.

GOLETA VALLEY TODAY   Goleta, California
Reporter, 1973-75. Writing news and feature stories on government, environmental issues and the arts.

SERVICE

Editorial

Editor in Chief, *Communications of AIS*, July 2020-June 2023; Associate Editor for *Communications of Association for Information Systems* 2006-2020.

Advisory Board member, Decision Support Systems, 2022-continuing.

Advisory Board member, Communications of AIS, 2023-continuing

Pre-eminent Editor for *The DATA BASE for Advances in Information Systems*, 2016-continuing.

Editorial Board Departmental Co-Editor, IS Project Management, *Project Management Journal,* 2014-2020.

Senior Editor for *Journal of Association for Information Systems*, 2008-2019.

Senior Editor of Policy Department of Journal of Association for Information Systems, 2025-continuing.

Senior Editor for Association for Information Systems *Transactions on Replication Research,* 2016-2020.

Associate Editor for MISQ Executive, 2023-continuing.

Associate Editor for ACM *Transactions on MIS*, 2010-2019.

Associate Editor for *Human Resource Management*, 2007-2010.

Associate Editor for *Journal of International Management*. 2007-present.

Associate Editor for *Journal of Global Information Management*, 1997-2004.

Senior Editor for *The DATA BASE for Advances in Information Systems*, 2009-2010.

Editorial Review Board member for *Journal of e-communication*, 2004-2017.

Editorial Review Board member for *IEEE Transactions on Engineering Management*, 2008-2017.

Editorial Review Board member for the *Journal of International Information Management*, 1993-1999.

Associate Editor for Special Issue in honor of Gary Dickson, *Communications of AIS*, 2007.

Associate Editor for Special Issue in honor of Gerry DeSanctis, *Journal of AIS*, 2006.

Co-Editor (with C. Van Slyke and C. Bowles) Special Section on Futures Studies and MIS in *Communications of AIS,* 2024-2025.

Co-Editor (with D. Joseph and H. Koch) Special Issue on the Future of Work, *MIS Quarterly Executive,* 2024-2025.

Co-Editor (with Y. Petit and T. Lechler) Special Issue on Agile Project Management in *Project Management Journal*, 2016-2018.

Co-Editor (with D. McCubbrey) Special Section on Emerging Ideas in *Communications of AIS,* 2012-2013.

Co-Editor (with J. Thatcher) Special Issue on IT Personnel in E-commerce for *Organizational Computing and E-Commerce,* 2008-2009.

Co-Editor (with M.C. Boudreau and D. Wynn) Special Issue on Open Source Systems for *Journal of Database Management*, 2006-2007.

Co-Editor, (with C. Maertz, D. Kaplan, and C. LeRouge) Special Issue on Human Resource Management for Information Technology Employees for *Human Resource Management*, 2005-2007.

Co-Editor, (with E. Trauth) Special Section on Computer Personnel Research for *The DATA BASE for Advances in Information Systems*, Fall 2003.

Co-Editor, (with M. Mandviwalla) Special Section on Computer Personnel Research for The DATA BASE for Advances in Information Systems, Fall 2002.

Co-Editor, (with T. Guimaraes) Final issue of Computer Personnel. Spring 2002.

Co-Editor, (with D. Arnold) Special Section on Global IT Workforce for Communications of the ACM, July 2001.

Editor, Special Issue on Global Human Resource Information Systems for Journal of Global Information Management, April 1999.

Member editorial board Journal of AIS Special Issue on Team Collaboration in Virtual Worlds, 2009-2011.

Member editorial board "ITEmploymentAdvisors.Com: An Internet Journal for Information Technology Professionals and Managers," 2003.

Associate Editor for ISWorld webpage on Global Information Systems Management course. Fall 2004.

"The Minnesota GDSS Research Project: Group Support Systems, Group Processes, and Outcomes." with Poole, M.S., Zigurs, I. and other associates, *Journal of the Association for Information Systems,* 2008.

"The Global Information Management Systems Course: An Idea Whose Time Keeps Coming," with C. Beise, J. Moody, R.W. Collins, and J. Quan. Editorial preface, in *Journal of Global Information Management*, 14:(3), July-September 2006.

"The "Case to Theory Transformation Method" for Building Indigenous MIS Theory: The Process and an Illustration Using IS Integration Following Mergers and Acquisitions" Pre-ECIS 2016 Workshop Advances in Qualitative IS Research Methodologies, Istanbul, Turkey, June 2016.

"Theory emergence in IS research – the grounded theory method applied," with Olbrich, S. and Muller, B., *Journal of AIS* Theory Building Workshop, Shanghai, China, 2011.

"IT Software Development Offshoring: A Multi-Level Theoretical Framework and Research Agenda," with Kundu, S. and Salas, S. *Journal of AIS* Theory Building Workshop, Milwaukee, Wisconsin, 2006.
"Effect of Tasks, Salaries, and Shocks on Job Satisfaction Among MIS Professionals", with M. Sumner, in *Advanced Topics in Information Resources Management*, (Ed. M. Khosrow-pour) Vol. 5, March 2005.

"An Overview of Online Education in the Virtual World," with B. Rollier, the *Encyclopedia of Information Science and Technology* (refereed book), August 2004.

"Ubiquitous computing," entry for the *Blackwell Encyclopedia of Management*, Volume on Management Information Systems; updated articles on "client-server computing" and on "decision support systems." June, 2004.

Posted editorial: "The Value of Legacy Skills" for "ITEmploymentAdvisors.Com: An Internet Journal for Information Technology Professionals and Managers, February 2003.

Posted editorial: "LapTop Computing and Lifelong Learning," for "ITEmploymentAdvisors.Com: An Internet Journal for Information Technology Professionals and Managers March 2003.

Prepared "The Expert's Opinion: An interview with John Sinkus, co-owner BTE Consulting, (Business Technology Enablement", for *Journal of Global Information Management*, 1999.

"The Expert's Opinion: An interview with Michael Lutz, Lucent Technologies", published in Special Issue on Global Human Resource Information Systems for *Journal of Global Information Management*, April 1999; and reprinted in *Journal of Information Resource Management*, February 2000.

World Wide Web "publication" of Annotated Bibliography of International Information Systems, 1996. http://gurukul.ucc.american.edu/mogit/git/aboutbib.htm. Also listed by Info Tech Project of the United Nations Research Institute for Social Development. (http:/www.unrisd.org/index.html).

Announcement updating Project Management Journal changes, AIS special interest group on IT Project Management, (6,2), May 2015.

Book review of, Deep Utopia by N. Bostrom, for Journal of Global Information Technology Management, October 2025.

Book Review, of Business @ the Speed of Stupid, by A. Morrison for INFORMS MIS division newsletter, April 2002.

Book Review of Net Slaves by B. Lessard and S. Baldwin, for INFORMS MIS division newsletter, February 2000.

Book Review, Cracking the Value Code: How Successful Businesses are Creating Wealth in the New Economy, R. E.S. Boulton, B. D. Libert, and S. M. Samek, for INFORMS MIS division newsletter, October 2000.

Book Review, Managers as Facilitators: A Practical Guide to Getting Work Done in a Changing Workplace, R.G. Weaver and J.D. Farrell, Group Facilitation: A Research and Applications Journal, Winter 1999.

Book Review of Software Project Survival Guide, by S. McConnell, for the Information Resource Management Journal, 1998.

Book Review of Seven Methods for Transforming Corporate Data into Business Intelligence, by V. Dhar and R. Stein, for Society for Information Management (SIM) Capital Area Chapter Quarterly Newsletter, July 1997.

Book Review of Developing User Interfaces: Ensuring Usability Through Product and Process by D. Hix and H. R. Hartson for Society for Information Management (SIM) Capital Area Chapter Quarterly Newsletter, February 1997.

Book Review of <u>Quality Software Management</u> by G.M. Weinberg for Society for Information Management (SIM) Capital Area Chapter Quarterly Newsletter, December 1996.

Book Review of <u>The Skilled Facilitator</u> by R. Schwarz, for <u>Groupware Report</u>, July 1994.
Practitioner article regarding IFIP working group 8.2 conference for <u>Groupware Report</u>, November 1992.

Practitioner article summarizing research work on facilitation of technology supported meetings with C. Beise and M. Beranek for <u>Groupware Report</u>, November 1992.

Book Review of "A Revisitation of <u>Decision Making</u> by Janis and Mann", for The Institute of Management Science College on Managerial Problem Solving Newsletter, 4, 1, March 1990, p. 3.

Review of <u>Bargaining and Negotiation: Bringing Your Best Skills to the Table</u> by Roger Volkema for AMACOM, 1998.

Review of and overheads for <u>E-Business Technologies: Supporting the Net-Enhanced Organization</u>, by C. Van Slyke and F. Belanger, for Wiley, 2002-2003.

Review of and overhead design for Systems <u>Analysis & Design: An Object-Oriented Approach with UML</u>, by A. Dennis, B.H. Wixom, and D. Tegarden, for Wiley, 2001-2002.

Review of and overheads for <u>Systems Analysis & Design: An Applied Approach</u>, by A. Dennis and B. H. Wixom, for Wiley, 2000-2001.

Review of <u>Global Software Teams</u> by E. Carmel for Prentice-Hall, 1998.

Review of Management Information Systems textbook for Richard D. Irwin, Inc., 1998.

Review of Management Information Systems textbooks for Dryden Press, 1994 and 1996.

Reviewed journal articles for *MIS Quarterly, Information Systems Research, Transactions on MIS, Management Science, California Management Review, Organization Science, Human Resource Management, Human Resource Management, Journal of International Management, Communications of the ACM, Communications of AIS, Journal of AIS, Journal on Information Technology, International Journal of Information Systems, Decision Science, Computer Personnel, The DATA BASE for Advances in Information Systems, Small Group Research, Journal of End User Computing, European Journal of Information Systems, Small Business Economics, Journal of MIS, INFOR, Group Facilitator, Group Decision and Negotiation, Journal of Global Information Management, Journal of International Information Management, IEEE Transactions on Engineering Management, Information, Technology, and People, Journal of Information Technology Management, Information Systems Journal, Journal of Information Technology,* and *Operations Research.*

Reviewed conference proceedings articles for ICIS, HICSS, AMCIS, European Conference on IS, ConfIRM/IRMA, International Business Research Forum, Collaborative Research International Workshop on Groupware, SIGMIS Computer Personnel Research, Midwest Association of Information Systems conference and IFIP 8.2 conference on global information management.

SERVICE -- Conference/Association Related

Honorary chair, American Conference on Information Systems (AMCIS), Sao Paolo, Brazil, August 2027.

Mentor, Journal of AIS Theory Building Workshop, American Conference on Information Systems, Montreal Canada, August 2025..

Co-organizer Workshop on the Future of Work, Society for Information Systems, International Conference on Information Systems, Bangkok, Thailand, December 2024.

Session chair, "Mental Health, IT Settings, and Healthcare Systems," TREO session, International Conference on Information Systems, Bangkok, Thailand, December 2024.

Keynote speaker, Brazilian Symposium on Information Systems (SBSI), Department of Computer Science of the Federal University of Juiz de For a, Juiz de For a, Brazil, May 2024.

Member, AMCIS Outstanding Award evaluation committee, July 2024.

Chair ACM SIGMIS Lifetime Award selection committee chair. January-April, 2023; committee member 2024.

Mentor, JAIS Policy and Impact Webinar, on-line, March 2025.

Mentor, Paper Development Sprint - Initial Session, American Conference on Information Systems, (Virtual Event), Montreal, Quebec, Canada, August 2021.

Discussant, ACM SIGMIS CPR Conference 2021 (Virtual Event), Nuremberg, Germany, June 2021.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Munich, Germany, December 2019.

Member advisory board, "Prepare.AI," Barnes-Jewish Hospital/Washington University, 2019-2020.

Panel member, Best Theory Paper, International Conference on Information Systems, Munich, Germany, December 2019.

Evaluator, AIS Senior Scholars, best paper award, 2017-2018.

Co-chair Mid-career workshop, American Conference on Information Systems, Cancun, Mexico, 2019
Founding member, Gateway Higher Education Consortium on Cybersecurity, St. Louis, MO, 2017-2019.

Doctoral consortium mentor, SIGMIS ACM conference on Computer People Research, Murfreesboro, Tennessee, May 2024.

Doctoral consortium convenor and mentor, SIGMIS ACM conference on Computer People Research, Nuremberg, Germany, remotely conducted, July 2021.

Doctoral consortium mentor, International Conference on Information Systems, San Francisco, California, USA, December 2018.

Co-track chair, System Development and Project Management, with Fernandez, W. and Fitzgerald, B. International Conference on Information Systems, San Francisco, California, USA, December 2018.

Session Chair, International Conference on Information Systems, San Francisco, California, USA, December 2018.

Co-track chair, Global IS Issues, with Harindranath, G. and Sia, C.L., International Conference on Information Systems, Seoul, South Korea, December 2017.

Co-editor and facilitator, "Optimizing the Digital Workforce," with Kaarst-Brown, Quesenberry, J., and M, Weitzel, T. Society for Information Management pre-ICIS workshop and MISQ Executive Special Issue, Seoul, South Korea, December 2017.

Organizer, reception and town hall forum, ACM Special Interest Group on MIS, Seoul, South Korea, December 2017.

Participant, House of Genius program, St. Louis, September 2017.

Session Chair, Organizational Communication and Information Systems Division, Academy of Management, Atlanta, Georgia, August 2017.

Elected Chair of the Special Interest Group on MIS of ACM, July 2017-2021. Spearheaded efforts creating new award programs for Lifetime achievement and Early Career scholars. Initiated research grant program, 6 grants awarded (2018-2020); 3 awards completed (2018-2019).

Panel member, Senior Scholars Forum, "Re-examining the Senior Scholars' Basket of 8 Journals", Dublin Ireland, December 2016.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Dublin, Ireland, December 2016.

Organized and presided over Senior Scholars' annual luncheon and business meeting, International Conference on Information Systems, Dublin, Ireland, December 2016

Participant, Project Management Curriculum Resources Workshop -- PM-2 Design, sponsored by Project Management Institute, Alexandria, Virginia, October, 2016.

Participant, Project Management Curriculum Resources Workshop -- PM-2 Design, sponsored by Project Management Institute, San Diego, California, August 2016.

Session Chair, Organizational Communication and Information Systems Division, Academy of Management, Anaheim, California, August 2016.

Mentor, Paper Development Workshop. Conf-IRM (Information Resource Management), Cape Town, South Africa, May 2016.

Panel member selection of Magid Igbaria best paper award, ACM conference on computer personnel research, May 2016.

Panel moderator, Senior Scholars Forum, Impactful IS Policy Research, Fort Worth, Texas, December 2015.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Fort Worth, Texas, December 2015.

Organized and presided over Senior Scholars' annual luncheon and business meeting, International Conference on Information Systems, Fort Worth, Texas, December 2015.

Participant in panel on academic interviewing, KPMG sponsored Ph.D. project, San Juan, Puerto Rico, August 2015.

Participant, Project Management Journal Departmental Editor Board meeting, Barcelona, Spain, February 2015.

Co-Chair Special Interest Group on Systems Analysis and Design, Association of Information Systems, St. Louis, MO, May-June 2014.
.
Panel moderator, Senior Scholars Forum, Electronic Pedagogy and Future University Business Models, International Conference on Information Systems, Auckland, New Zealand, December 2014

Organized and presided over Senior Scholars' annual luncheon and business meeting, International Conference on Information Systems, Auckland New Zealand, December 2014.

Doctoral consortium faculty mentor, Australian Conference on Information Systems, Auckland, New Zealand, December 2014.

Panel moderator, Senior Scholars Forum, Impact of IS Research, International Conference on Information Systems, Milan, Italy, December 2013.

Panel member, Inclusive Design-Theory: How to take advantage of diversity in Information Systems Design, International Conference on Information Systems, Milan, Italy, December 2013.

Session chair, Special Interest Group on Project Management, pre-conference activity, International Conference on Information Systems, Milan, Italy, December 2013.

Panel member: Examining Certifications for AIS, SIGBPS Workshop on Business Processes and Services, International Conference on Information Systems, Milan, Italy, December 2013.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Milan, Italy, December 2013.

Organized and presided over Senior Scholars' annual luncheon and business meeting, International Conference on Information Systems, Milan, Italy, December 2013.

Co-chair Doctoral Consortium, with M. Kaarst-Brown, Computer Personnel Research conference of the special interest group on MIS, for ACM, Cincinnati, OH, May-June 2013.

Panel moderator, Senior Scholars Forum on Passing the Torch: A New Generation of Leadership in MIS, International Conference on Information Systems, Orlando, Florida, December 2012.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Orlando, Florida, December 2012.

Faculty participant junior faculty consortium panel of MIS senior editors, Information Conference on Information Systems, Orlando, Florida, December 2012.

Co-track chair, with W. Chin, Research Methods, American Conference on Information Systems (AMCIS), Seattle, Washington, August 2012.

Editor, European Conference on Information Systems, General submissions track, Barcelona, Spain, June 2012.

Facilitator CIO panel discussion, Computer Personnel Research conference of the special interest group on MIS, for ACM, Milwaukee, WI, May-June 2012.

Panel member, Senior Scholars Forum on Grand Challenges for IS Researchers, International Conference on Information Systems, Shanghai, China, December 2011.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Shanghai, China, December 2011.

AIS Senior Scholars, member task force on reexamining the "basket of 8" journal publications, December 2010-2011.

AIS Senior Scholars, member task force on best paper award, 2011-2015.

Co-conference chair, MidWest AIS conference, moderator practitioner panel discussion; senior faculty participant in research developmental session. Omaha, NE, May 2011.

Board member, Awards committee member, founder and organizer of CIO-scholarship winner breakfast, Gateway to Innovation Symposium, St. Louis, MO, April 2011.

Committee member, 2014 site selection International Conference on Information Systems, 2009-2011.

Co-Program Chair, International Conference on Information Systems, St. Louis, December 2010.

Facilitator CIO panel discussion, International Conference on Information Systems, St. Louis, December 2010.

Board member, Awards committee member, founder and organizer of CIO-scholarship winner breakfast, Gateway to Innovation Symposium, St. Louis, MO, April 2011.

Committee member, 2014 site selection International Conference on Information Systems, 2009-continuing.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, St. Louis, December 2010.

Co-Track Chair and Mini-track chair, Grounded Theory Track, American Conference on Information Systems, Lima, Peru, August 2010.

Faculty participant doctoral consortium, American Conference on Information Systems, Lima, Peru, August 2010.

Respondent to Doctoral student research presentation and panelist in research workshop, KPMG sponsored Ph.D. project, Lima, Peru, August 2010.

Board member, government track organizer, and session chair, Gateway to Innovation Symposium, St. Louis, MO, April 2010.

Reviewer and discussant, Journal of AIS Theory Building Workshop, International Conference on Information Systems, Phoenix, Arizona, 2009.

Track Chair, Breakthrough Ideas Track, International Conference on Information Systems, Phoenix, Arizona, 2009.

Co-presenter of pre-conference workshop. "Using Grounded Approach to Generate Indigenous MIS Theory," American Conference on Information Systems, San Francisco, August 2009.

Moderator and organizer for panel, "MIS Has Outgrown the Need for Reference Discipline Theories, or Has It?" European Conference on Information Systems, Verona, Italy, June 2009.

Referee for selection of Magid Igbaria best paper award, Special Interest Group on MIS, ACM, MIS Personnel Conference, 2009-12.

Referee for selection of Communications of AIS Paul Gray thought-provoking paper award, Special Interest Group on MIS, ACM, MIS Personnel Conference, 2024-25.

Faculty advisor in doctoral consortium, Special Interest Group on MIS, ACM, MIS Personnel Conference, Limerick, Ireland, May 2009.

Panel member, "The Information Systems Enrollment Crisis: Status and Strategies," Special Interest Group on MIS, ACM, MIS Personnel conference, Limerick, Ireland, May 2009.

MidWest AIS, nominating committee for 2009-2011 officers, March, 2009.

Moderator and organizer for panel, "MIS Has Outgrown the Need for Reference Discipline Theories, or Has It?" International Conference on Information Systems, Paris, France, December 2008.

Moderator for pre-conference seminar of the Special Interest Group on Grounded Theory, International Conference on Information Systems, Paris, France, December 2008.

Associate Editor, for Human Behavior and IT track, the International Conference on Information Systems, Paris, France, December 2008.

Respondent to Doctoral student research presentation, KPMG sponsored Ph.D. project, Toronto, Ontario, Canada, August 2008.

Team leader, Society for Information Management (SIM), Leadership Workshop, St. Louis, July 2008.

St. Louis Chapter, Society for Information Management, Vice President Programs, 2008; Program Committee Member, 2005-2009; Academic Liaison, 2009-continuing; member student scholarship selection committee 2008-continuing.

MidWest AIS, nominating committee for 2008-2010 officers.

Participation in "IT Talent Challenge Statement" forum on attracting IT workers to St. Louis, Greater St. Louis Works, December 2007.

Associate Editor, for Knowledge Management track, the International Conference on Information Systems, Montreal, Quebec, Canada, December 2007.

Participation in "I.T. and the Multilingual Talent Pool: New Opportunities to Connect and Communicate," Greater St. Louis Works, October 2007.

Organizing team member, Society for Information Management (SIM), Leadership Workshop, St. Louis, August 2007.

MidWest AIS, nominating committee for 2007-2009 officers, May, 2007.

Co-chair (with M. Sumner) for Computer Personnel Research conference, Special Interest Group of ACM, St. Louis, Missouri, April 2007.

Welcoming introduction and reviewer for Doctoral Consortium, Computer Personnel Research conference, Special Interest Group on MIS of ACM, St. Louis, Missouri, April 2007.

Respondent to Doctoral student research presentation, KPMG sponsored Ph.D. project, Glenwood Colorado, August 2007.

Associate Editor, Knowledge Management track, the International Conference on Information Systems, Milwaukee, Wisconsin, December 2006.

Respondent to Doctoral student research presentation, KPMG sponsored Ph.D. project, Acapulco, Mexico, August 2006.

Facilitator for Junior Faculty Consortium (MIS Camp), American Conference on Information Systems, Acapulco, Mexico, August 2006.

Session chair (substitute), American Conference on Information Systems, Acapulco, Mexico, August 2006.

MidWest AIS, nominating committee for 2006-2008 officers, February, 2006.

Associate Editor, for Knowledge Management track, the International Conference on Information Systems, Las Vegas, Nevada, December 2005.

Session chair at the International Conference on Information Systems, Las Vegas, Nevada, December 2005. Facilitator for Junior Faculty Consortium, International Conference on Information Systems, Washington, D.C., December 2004.

Associate Editor, for Management of Information Systems track, the International Conference on Information Systems, Washington, D.C., December 2004.

Facilitator for Junior Faculty Consortium, International Conference on Information Systems, Seattle, Washington, December 2003.

Facilitator for Junior Faculty Consortium, International Conference on Information Systems, Barcelona, Spain, December 2002.

Co-organizer (with L. Kirsch) Junior Faculty Consortium, International Conference on Information Systems, New Orleans, December 2001

Chair Missouri-Illinois Work-in-Process Research Seminar, St. Louis, September 2001.

Co-organizer (with D. Galletta) Junior Faculty Consortium, International Conference on Information Systems, Brisbane, Australia, December 2000.

Workforce 2000, sponsored by the Regional Chamber and Growth Association, Saint Louis, September 2000. Specifically attended sessions regarding legal issues of employing global labor pools.

Moderated panel discussion on "virtual communities" Techfair, Information Technology track, Regional Chamber and Growth Association, Saint Louis, May 2000.

Appointed chair for Computer Personnel Research program for the Special Interest Group on MIS of ACM, September 2002-November 2003.

Elected Chair of the Special Interest Group on Computer Personnel Research of ACM, July 1999-September 2002.

Elected Executive Council for the Chairs of ACM Special Interest Groups, August 2001-July 2003. Served as council secretary, headed task force on distribution of digital library funding.

Faculty Contributor to the Consortium for New Faculty at the Association for Information Systems Conference, Baltimore, Maryland, August 1998.

Program Chair for the Diffusion and Innovation Group for Information Technology (DIGIT) Conference, Atlanta, Georgia, December 1997.

Panel participant, "Strengthening the Connection between Community Colleges and the University of Baltimore: A Collaborative Meeting", March 15, 1996.

Treasurer for the Special Interest Group on Computer Personnel Research of ACM: April 6-8, 1995 conference, Nashville, Tennessee; and March 24-26, 1994 conference, Alexandria, Virginia.

Panel discussion chair on Categorizing Computer Personnel by the U.S. Department of Labor, for Special Interest Group on Computer Personnel Research of ACM, March 24-26, 1994 Conference, Alexandria, Virginia.

Session chair at the Conference on Information Systems, Las Vegas, Nevada, December 2005.

Discussant at the International Conference on Information Systems, Montreal, Canada, December 2007.

Discussant at the International Conference on Information Systems, Milwaukee, Wisconsin, December 2006.

Discussant at the International Federation for Information Processing, Working Group 8.6 Conference, Galway, Ireland, June 2006.

Discussant at the International Conference on Information Systems, Washington, D.C., December 2004.

Discussant at the International Conference on Information Systems, Seattle, Washington, December 2003.

Discussant at the International Conference on Information Systems, Barcelona, Spain, December 2002.

Discussant at the International Conference on Information Systems, Brisbane, Queensland, Australia, December 2000.

Discussant at the International Conference on Information Systems, Orlando, FL, December 1993.

Discussant at the Special Interest Group Computer Personnel Research conference, Cincinnati, Ohio, April 1992.

Discussant at the Midwestern Decision Sciences Institute Conference, Minneapolis, MN, May 1990.

Session chair at the International Conference on Information Systems, Vancouver, British Columbia, December 1994.

Session chair "Managerial Decision Making Processes" and "Individual and Group Decision Support Systems" at 1990 Decision Sciences Institute Conference, San Diego, California.

Coordinated doctoral student reception at the 1988 International Conference on Information Systems.

Coordinated Ph.D. student involvement in the International Conference on Information Systems Planning Meeting, Spring 1987.

Organized break-out session on "International Transfer of Information Technology", for 1987 Carlson School of Management Business Day, University of Minnesota.

Organized break-out session on "Issues in Data Privacy", for 1986 Carlson School of Management Business Day, University of Minnesota.

SERVICE – Professional Evaluation

Assessment letter pertaining to promotion candidate, Clemson University, October 2025.

Assessment letter pertaining to promotion candidate, DePaul University, September 2025.

Assessment letter pertaining to promotion candidate, University of Michigan, Dearborn, September 2024.

Assessment letter pertaining to promotion candidate, Victoria University of Wellington, New Zealand, September 2024.

Assessment letter pertaining to promotion candidate, Loyola University Maryland, September 2024.

Assessment letter pertaining to promotion candidate, Kennesaw State University, June 2024.

Assessment letter pertaining to promotion candidate, HEC Montreal, January 2024.

Assessment letter pertaining to promotion candidate, Kennesaw State University, June 2023.

Assessment letter pertaining to promotion candidate, Florida Atlantic University, September 2022.

Assessment letter pertaining to promotion candidate, University of Louisville, July 2022.

Assessment letter pertaining to promotion candidate, Laval University, Quebec, Canada, February 2022.

Assessment letter pertaining to promotion candidate, Creighton University, October 2021,

Assessment letter pertaining to promotion candidate, University of Maine, September 2021,

Assessment letter pertaining to promotion candidate, Rutgers University, Camden, New Jersey, September 2021.

Assessment letter pertaining to promotion candidate, Louisiana Technical University, January 2021,

Assessment letter pertaining to promotion candidate, University of Baltimore, October 2020.

Assessment letter pertaining to promotion candidate, Baruch University, January 2020.

Assessment letter pertaining to promotion candidate, Carnegie Mellon University, September 2019.

Assessment letter pertaining to promotion candidate, Florida International University, June 2019.

Assessment letter pertaining to promotion and tenure candidate University of Missouri, St. Louis, August 2018.

Review of AIS Senior Scholars Best Paper Competition Submissions, 2018.

Assessment letter pertaining to promotion candidate, Michigan Technological University, October 2017.

Assessment letter pertaining to promotion candidate, Fordham University, October 2016.

Assessment letter pertaining to promotion candidate, Wright State University, September 2016.

Assessment letter pertaining to promotion candidate, University of North Texas, August 2016.

Assessment letter pertaining to promotion candidate, Kent State University, August 2016.

Assessment letter pertaining to promotion candidate, University of Louisville, July 2016.

Assessment letter pertaining to promotion candidate Cleveland State University, June 2016

Assessment letter pertaining to promotion candidate University of Missouri, St. Louis, August 2015.

Assessment letter pertaining to promotion candidate, Kent State University, August 2015.

Assessment letter pertaining to tenure and promotion candidate, Kent State University, August 2015.

External Program Review, Information Systems and Analytics Department, Miami University of Ohio, October 2014.

Review of Annual Society for Information Management Paper Competition Papers, 2014.

Review for US Department of Labor Occupational Outlook Quarterly regarding computer programmer employment prospects, August 2014.

Review of Annual Society for Information Management Paper Competition Papers, 2014.

Assessment letter pertaining to tenure and promotion candidate, Howard University, October 2014.

Review of Annual Society for Information Management Paper Competition Papers, 2014.

Assessment letter pertaining to tenure and promotion candidate, Howard University, October 2014.

Assessment letter pertaining to promotion candidate, University of Nebraska, Omaha, September 2014.

Assessment letter pertaining to promotion candidate, University of Missouri, St. Louis, August 2014.

Assessment letter pertaining to promotion candidate, Iowa State University, September 2013.

Assessment letter pertaining to promotion candidate, University of San Francisco, September 2013.

Assessment letter pertaining to tenure and promotion candidate, University of Michigan, Dearborn, October 2010.

Assessment letter pertaining to promotion candidate, Australian National University, Canberra, Australia, September 2010.

Assessment letter pertaining to tenure and promotion candidate, William and Mary University, Virginia, September 2010.

Assessment letter pertaining to tenure and promotion candidate, Wright State University, Ohio, August 2010.

Assessment letter pertaining to tenure and promotion candidate, State University of New York, Albany, May 2010.

Assessment letter for the Suzanne Downs Palmer Professorship Award, University of Memphis, April 2010.

Assessment letter pertaining to tenure and promotion candidate, Claremont Graduate School, March 2010.

Assessment letter pertaining to tenure and promotion candidate, Washington State University, September 2009.

Assessment letter pertaining to promotion candidate, Michigan Technical University, December 2008.

Assessment letter pertaining to promotion and tenure candidate, Louisiana Technical University, November 2008.

Provided assessment of innovative software for Microsoft affiliate program, November 2008.

Assessment letter pertaining to promotion and tenure candidate, Marquette University, July 2008.

Assessment letter pertaining to promotion and tenure candidate, Auckland University of Technology, New Zealand, June 2008.

Assessment letter pertaining to promotion and tenure candidate, Babson College, October 2007.

External member tenure evaluation committee, University of Missouri, St. Louis, Summer 2007.

Assessment letter pertaining to promotion candidate, Salisbury State University, January 2007.

External moderation report, Master of Science degree, Faculty of Design and Creative Technologies, "Certifications and Job Status," Auckland University of Technology, November 2006.

Assessment letter pertaining to promotion and tenure candidate, Brigham Young University, September 2006.

Assessment letter pertaining to tenure candidate, Bucknell University, June 2006.

External moderation report, Faculty of Design and Creative Technologies, "Collaborative Computing and Workflow", Auckland University of Technology, April 2006.

Assessment letter pertaining to tenure candidate, Lehigh University, January 2006.

Assessment letter pertaining to tenure candidate, Virginia Polytechnic University, October 2005.

Review for US Department of Labor Occupational Outlook Quarterly regarding IT employment prospects, August 2013.

Assessment letter pertaining to promotion candidate, University of Dayton, August 2013.

Assessment letter pertaining to tenure and promotion candidate, University of North Texas, August 2013.

Assessment letter pertaining to promotion candidate, Loyola University of Maryland, Baltimore Maryland, June 2013.

Assessment letter pertaining to promotion candidate, Nanyang Technological University (NTU), Singapore, March 2013.

Assessment letter pertaining to promotion candidate, Baylor University, Waco, Texas, October 2012.

Assessment letter pertaining to promotion candidate, Southern Illinois University, Carbondale, September 2012.

Assessment letter pertaining to promotion candidate, Florida Atlantic University, Florida, September 2012.

Assessment letter pertaining to promotion candidate, University of Tulsa, Oklahoma, September 2012.

Assessment letter pertaining to emeritus candidate, Marquette, University, Wisconsin, January 2012.

Assessment letter pertaining to promotion candidate, University of Memphis, October 2011.

Assessment letter pertaining to promotion candidate, Fordham University, September 2011.

Assessment letter pertaining to tenure and promotion candidate, University of Nebraska, Omaha, September 2011.

Assessment letter pertaining to promotion candidate, University of Texas, San Antonio, August 2011.

Assessment letter pertaining to University of Nebraska System-wide Research & Creative Activity Award, November 2010.

Assessment letter pertaining to tenure and promotion candidate, Baylor University, October 2010.

Assessment committee outside reviewer pertaining to tenure candidate, University of Missouri, Saint Louis, Summer 2005.

Sponsoring letter for ACM Fellows program for Ephraim McLain, Georgia State University, August 2004; August 2005.

Assessment letter pertaining to tenure candidate, University of Delaware, June 2004.

Assessment letter pertaining to tenure candidate, Baylor University, November 2003.

Assessment letter pertaining to tenure candidate, Louisiana State University, October 2003.

Assessment letter pertaining to tenure candidate, Drexel University, October 2003.

Assessment letter pertaining to tenure candidate, Georgia State University, September 2003.

Evaluated IT Workforce grant proposal for the Board of Regents, Louisiana, January 2003.

Review of IS2002 Curriculum for the Special Interest Group on MIS of ACM, October 2002.

Assessment letter pertaining to tenure candidate, University of Central Florida, September, 2002.

Assessment letter pertaining to promotion to full professor candidate, University of New Mexico, October, 2002.

Assessment letter pertaining to tenure candidate, Colorado State University, Fort Collins, Colorado, October 2001.

Assessment letter pertaining to tenure candidate, University of Massachusetts, Boston, February 2001.

Assessment letter pertaining to tenure candidate, Temple University, February 2001.

Assessment letter pertaining to tenure candidate, University of Denver, February 2000.

Assessment letter pertaining to tenure candidate, Washington State University, March 2000.

Assessment committee outside reviewer pertaining to tenure candidate, University of Missouri, Saint Louis, Summer 2000.

Assessment committee outside reviewer pertaining to tenure candidate, University of Missouri, Saint Louis, Fall 2000.

Evaluation for Ohio University Presidential Research Scholar Award, August 2002.

Provided feedback on Federal Government IT training for GAO March 2002.

Review for US Department of Labor Standard Occupational Classification for computer occupations, November 2016.

Review for US Department of Labor Standard Occupational Classification for computer occupations, August 2015.

Review for US Department of Labor Standard Occupational Classification for computer occupations, November 2011.

Review for US Department of Labor Bureau of Labor Statistics regarding effects of Cloud Computing on IT employment prospects and categorization, March 2010.

Review for US Department of Labor Occupational Outlook Quarterly regarding IT employment prospects, March 2009.

Review for US Department of Labor Standard Occupational Classification for computer occupations, October 2008.

Review for US Department of Labor Standard Occupational Classification for computer occupations, August 2008.

Review for US Department of Labor Occupational Handbook entries related to computer programmers, computer systems support personnel and computer software engineers, June 2007.

Review for US Department of Labor Occupational Handbook entries related to computer programmers, computer systems support personnel and computer software engineers, September 2005.

Review for US Department of Labor Occupational Handbook entries related to computer support specialists and systems administrators and computer and information systems managers, January 2004.

Review for US Department of Labor Occupational Handbook entries related to computer systems analysts and computer software engineers, September 2003.

Review for US Department of Labor Occupational Handbook entries related to computer/technology employment, September 2001.

National Science Foundation IT Workforce Grant Proposal Reviewer, June 2000.

Reviewed "The Supply of Information Workers in the United States," Edited by Peter Freeman and William Aspray for Computing Research Associates coordinating grant number EIA-9812240 of the National Science Foundation, May 1999.

Reviewed "Educating the Next Generation of Information Specialists in Collaboration with Industry," supported by the National Science Foundation, for the curriculum committee of the Association for Information Systems, January 1999.

Refereed meeting effectiveness grant proposal by Swiss National Science Foundation, December 2008.

Refereed information technology workforce grant proposals by National Science Foundation, June 2000.

SERVICE – Internal

Saint Louis University

Member University Undergraduate Advisory Committee, Saint Louis University, 2024-2025.

Member Rank and Tenure Committee Chaifetz School of Business, Saint Louis University 2019-2023; Chair January 2023-June 2023.

Chair University Tenure and Promotion committee, July 2015-July 2018.

Member University Tenure and Promotion committee, May 2011-May 2014.

Chair Undergraduate curriculum review task force, Cook School of Business, Saint Louis University, August 2015 – July 2017.

Chair Undergraduate program review, Cook School of Business, Saint Louis University, July 2014-June 2015.

5-year Research Plan Ad Hoc Committee, Chaifetz School of Business, Saint Louis University, January 2023-June 2023.

Core Member Saint Louis University Strategy Committee, Research Subcommittee, January 2015-June, 2015.

Member, Dean's Strategy Task Force, Chaifetz School of Business, Saint Louis University, January 2018-January 2020.

Member research and scholarship committee, Cook School of Business, Saint Louis University, January 2015-July 2015.

Member executive committee (Cook School Council), Cook School of Business, May 2014-August 2019.

Member advisory board, Health Informatics and Information Management department, Doisy School of Allied Health, Saint Louis University, May 2014-continuing.

Member Ad Hoc task force on Executive DBA, Cook School of Business, September 2011-June 2014.

Member judging committee, Graduate Student Association Symposium, Saint Louis University, May 2025.

Member judging committee, Association for Corporate Growth MBA case competition, March 2011.

Member task force on Informatics center/school proposal, St. Louis University, December 2010-October 2012.

Member task force on preparation of STEM building proposal, St. Louis University, December 2010-June 2012.

Member, committee on diversity, Cook School of Business, 2008-2018.

Member, research award selection committee, 2007, 2009-2010.

Member, service award selection committee, 2012, 2015.

Coordinator updating of MIS research journal list, 2008.

Member, Pius Library advisory committee, 2008-continuing.

Member, Search committee for information systems faculty member, Department of Decision Sciences and MIS, Cook School of Business, 2011-2012.

Member, Search committee for supply chain faculty member, Department of Decision Sciences and MIS, Cook School of Business, 2008-1010.

Member, Search committee for new department chair, Department of Decision Sciences and MIS, Cook School of Business, 2005-2007.

Organized Women in IT Leadership seminar co-sponsored with Society for Information Management and Alpha Beta Psi, October 2010.

Organized Future Potential of IT seminar sponsored by Society for Information Management and Microsoft, March 2007.

Member, University Committee Social Science Institutional Review Board (human subjects) 2002-2011.

Member University Information Technology Advisory Committee, 2004-2008.

Member Cook School of Business Information Technology Advisory Committee, 2003-2008.

Member steering committee for the Public Health School's IAIMS project, 2004-2005.

Business school undergraduate program committee, 1999-2004.

Member ad hoc committee for the reengineering of the part-time MBA program and subcommittee examining content and delivery, 2003.

Member ad hoc committee to design e-commerce MBA concentration, 1999-2001.

Member, Committee of Evaluation of the Dean, 2001-2005.

Member, Ad Hoc committee on research evaluation and development of publication guidelines, 2001-2006.

Coordinated MIS program journal rankings, summer research grant proposals, annual Cook School of Business research awards.

Member, Retention Management Committee, Saint Louis University, 2000-2003; chair sub-committee for updating Retention Management Committee website.

Organized MIS graduate student IT leadership group "trends in IT" meetings, 2004-2005.

Presented introductory seminar regarding the BSS-IRB for SLU Doctoral Students, 2003, 2006-2010.

Organized presentation regarding global virtual teams in education for business school faculty and staff, sponsored by the Center for Teaching Excellence, March 2005.

Organized presentation regarding the LIFE.SLU website project for business school faculty and staff, September 2002.

Coordinated development of questions for MIS segment of undergraduate exit exam (10/01).

Member judging team for the Association for Corporate Growth (ACG) MBA case competition, March 2011.

Served as assistant Marshall for commencement, May 2009.

Participated informal brown bag session with doctoral students, Chaifetz School of Business, Saint Louis University, April 2023.

University of Baltimore

Selection committee for Laurence Short International Student scholarship award, 1998.

Managed development of information technology competencies for Merrick School undergraduate program, 1996-1997.

Co-director Master's program in Information Technology Management conducted jointly with Towson University, 1998-1999.

Member Personnel Committee (formerly Tenure and Promotion Committee), Merrick School of Business, University of Baltimore, internal coordinator for one and external coordinator for another promotion candidate, 1997-1999.

Co-Chair Undergraduate Curriculum Committee, Merrick School of Business, University of Baltimore, 1995-1997; Member 1993-1997.

Member Graduate Curriculum Committee, Merrick School of Business, University of Baltimore, 1991-1993.

Member General Education Committee, University of Baltimore, 1995-1998.

Member MBA Admissions Committee, Merrick School of Business, University of Baltimore, 1992-1996.

Member Curriculum Committee, Department of Information and Quantitative Sciences, University of Baltimore, 1991-1999.

Member Research Committee, Merrick School of Business, University of Baltimore, 1990-1992.

PROFESSIONAL DEVELOPMENT

"Ninth Annual Symposium on Medieval and Renaissance Studies," Saint Louis University, June 2022.

"Prepare.AI," Barnes-Jewish Hospital/Washington University, April 2018; April 2019.

"Leading for Creativity: Cultivating A Creative Workplace," Cook School of Business, October 2017.

Project Management Journal Board meeting, Berlin, Germany, February 2016.

Project Management Journal Board meeting, Barcelona, Spain, February 2015.

Project Management special interest group pre-conference seminar, International Conference on Information Systems, Auckland New Zealand, December 2014.

Project Management special interest group pre-conference seminar, International Conference on Information Systems, Milan, Italy, December 2013.

Audited lecture series on Philosophy of Science, Professor Rudy Hirschheim, University of Mannheim, Mannheim, Germany, October 2013.

Project Management special interest group pre-conference seminar, International Conference on Information Systems, Orlando, Florida, December 2012.

"Imagine the Impossible: The World's Most Dynamic Supply Chain," Innovation Roundtable, DARPA, Scott Air Force Base, Illinois, October 2010.

"Enterprise Architecture Summit: Delivering the Corporate Services Vision," United States Transportation Command, Fairview Heights, Illinois, August-September 2010.

"Global Business Outlook," 2009 International Business Conference, Boeing Institute, Saint Louis University, November 2009.

Round Table of CIOs, St. Louis Chapter of ISACA meeting, St. Louis, October 2009.

Regional Integration and Globalization: The Experience in Europe, North America and Asia, International Business Research Seminar, Boeing Institute, Saint Louis University September 2009.

IT Coalition Innovation Forum, St. Louis, April 2009.

IT Coalition Innovation Forum, St. Louis, April 2008.

IT Service Management Forum (itSMF) Academic Forum, University of Dallas, October 2006.

SIMPosium Conference, represented St. Louis SIM chapter, Dallas, Texas, September 2006.

Project Management Institute – Information Systems Specific Interest Group, PDS04 Symposium, St. Louis, MO. June 2004.

Practitioner Seminar: Radio Frequency ID from A-Z, sponsored by the Supply-Chain Management Consortium, Saint Louis University. May 2004.

PROFESSIONAL DEVELOPMENT -- Continued

Writing an Effective (& Publishable) Teaching Case, Emerson Center for Business Ethics, Saint Louis University, April 2004.

Singapore in the World Economy: Dealing with Globalization, Boeing Distinguished Lecture Series, Boeing Institute, Saint Louis University, April 2004.

Research Workshop, Harry Stefanou, manager of research for the Project Management Institute (PMI), The Professional Degree Programs, Washington University. April 2004.

"I Wasn't Hatched This Way: A Faculty Forum on Integrating Teaching and Research," St. Louis University, offices of research services and Reinert Center for Teaching Excellence forum, January 2004.

NIH seminar, "Fostering a Culture of Compliance," September 2003.

Research Seminar, "How Do Knowledge Management Announcements Affect Firm Value? A Study of Firms Pursuing Different Business Strategies," University of Missouri, St. Louis, September 2003.

Regional Chamber and Growth Association conference on "UDEF National IT Conference," August 2003.

Regional Chamber and Growth Association seminar on "Artificial Intelligence and IT security," August 2002.

Regional Chamber and Growth Association seminar on "The Bio/Digital Revolution: Marketing Challenges and Opportunities," by W. H. Posilla, Battelle Memorial Institute, November 2001.

What it Means to be a Faculty Member. Reinert Center for Teaching Excellent, Effective Teaching seminar, September 2001.

University of Missouri, Saint Louis research seminar, presentation by M. Sein on a research agenda for global information technology and development, April 2001.

Washington University research seminar, presentation by R. Sabherwal on alignment of business and IT strategy, March 2001

Business School Initiatives in the Inner City seminar, National Business School Network, February 2001.

Classroom Assessment Activities: How to Know If Your Students are Getting It. Reinert Center for Teaching Excellent, Saint Louis University, Effective Teaching Seminar, January 2001.

Workforce 2000, sponsored by the Regional Chamber and Growth Association, Saint Louis, September 2000.

Second annual conference on the Role of Logistics in Supply Chain Management, October 2000.

Changing Practices in Evaluating Teaching, Center for Teaching Excellence, Saint Louis University, March 2000.

Ecommerce Strategies in Motion, Saint Louis University and the Direct Marketing Association, Saint Louis University, March 2000.

. **PROFESSIONAL DEVELOPMENT -- Continued**

The Potential of the Web, International University Consortium, University of Maryland System Institute for Distance Education, College Park, Maryland, May 1997.

Groups in Teaching Seminar, (presented by Professor Michelson, University of Oklahoma), University of Baltimore, August 1996.

Chesapeake Area Focus Users Symposium, in cooperation with U.S. Department of Commerce, Technology Administration, National Institute of Standards and Technology, January 1995.

Quality in Teaching Seminar, (presented by Professor Brightman, Georgia State University), University of Baltimore, April 1992.

AACSB Summer Institute on International Business, the University of South Carolina, June 1991.

MEMBERSHIPS

Association for Computing Machinery (ACM)
Association for Information Systems (AIS) – member College of Senior Scholars (2009-continuing)
Project Management Institute (PMI)
Beta Gamma Sigma
Les Amis du Togo/Friends of Togo, West Africa (inactive)